[Mar-2022 Updated SAP C-HRHPC-2111 Dumps - PDF & Online Engine [Q35-Q54

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C-HRHPC-2111.pdf - Questions Answers PDF Sample Questions Reliable

SAP C-HRHPC-2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Recall the steps in SAP SuccessFactors Provisioning- Employee Central and EC PayrollTopic 2- Set up and run production and post production payroll processes for Payroll Control Center- Payroll Process using Payroll Control CenterTopic 3- Enable the provisioning settings required for Employee Central Payroll and Payroll Control Center payroll processingTopic 4- Enable integration between Employee Central and Employee Central Payroll- Describe the payroll process flow and main function of Employee Central PayrollTopic 5- Configure the settings for business integration between SAP SuccessFactors Employee Central Payroll and SAP Financials- oint-to-Point Integration (Employee CentralTopic 6- Verify declustered payroll results and explain the difference between clustered and declustered payroll results- Configure and replicate Time Off data between Employee Central and Employee Central Payroll

NO.35 What configuration must you performing Employee Central Payroll for the type replication?
* Allow overlapping time constraints.

* Permit attendances/absences to be recorded with clock times.
* Enable quota deductions.
* Disable input checks.

NO.36 What does the Initial Load ofPayroll Results declustering tool allow you to verify? There are 3 correct answers to this question.
* Selected rows
* Selected processes
* Selected employees
* Selected client
* Selected tables

NO.37 What of the following information will be updated by an employee using Employee Self-Service?
* Address Information
* Job Information
* Payment Information
* Pay Component Information

NO.38 What does the RPDELPTINT utility report perform when you run it for a specified batch? There are 3 correct answers to this question.
* It deletes employee time data.
* It reprocesses the batch.
* It deletes employee payroll results.
* It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
* It restores deleted employee time data.

NO.39 Which pay scaleobjects are included in Employee Central during configuration?
* Area
* Sub Area
* Sub Group
* Group

NO.40 When you configure country-specific de-clustering, which activities do you perform? There are 3 correct answers to this question.
* Switch synchronous de-clustering off.
* Select the database connect on.
* Define de-clustering for eachcountry.
* Select the payroll tables.
* Select cluster table PCL4.

NO.41 Which of the following sections of data are entered during the hiring of a new employee?
* Job Information
* Compensation Information
* Personal Information
* Person Info
* Payment Information

NO.42 Which settings can you apply for the P_PYD_IAUT authorization field in the P_PYO_INST payroll source instance? There are 2 correct answers to this question.
* R: Read individual results objects

* D: Display worklist
* I: Recheck individual results objects
* W: Access worklist

NO.43 Why is the Kronos batch number stored in the Interface table for EE remuneration info (PTEX2010) and in the employee remuneration info (PA2010)?
* To allow specific batches to be imported into CATS
* To allow for easy reversal/deletion of transactions
* To facilitate import into Employee Central time sheets
* To identify transactions from a specific period

NO.44 When you configure the Work Schedules for the Employee Central custom field, which HRIS element must you use?
* joblnfo
* paymentlnfo
* imlnfo
* emaillnfo

NO.45 Where do you maintain the earliest selection date of Absence?
* Accrual Rule variables
* Absence Counting Method
* Data replication Configuration
* Data replication proxy

NO.46 Which of the following is an SAP best Practice when you configure the data models?
* Maintain a unique corporate picklist and succession picklist independent of the code lists in Employee Central Payroll
* Maintain unique succession picklist independent of the code lists in Employee Central Payroll
* Maintain Corporate picklist that match the code list in Employee Central Payroll
* Maintain the Corporate picklist and the succession picklists that both match the code lists inEmployee Central Payroll

NO.47 What is the maximum field length of the cost center foundation object?
* 8
* 4
* 10
* 2

NO.48 Which authorizations can you assign for the Payroll Control Center? There are 3 correct answers to thisquestion.
* Payroll Administrator
* Payroll Team Manager
* HR Manager
* System Administrator
* Simplified Configuration for Policies

NO.49 What does the Initial Load of Payroll Results declustering tool allow you to verify?
* Selected processes
* Selected employees
* Selected rows
* Selected tables
* Selected client

NO.50 What can be displayed in the new version of the Process History Action Log Viewer? There are 3 correct answers to this

question.
* Steps that were automatically started
* Steps that were manually confirmed
* Process time
* Alerts
* KPI results

NO.51 InProvisioning, where do you configure the mapping key for single sign-on to Workforce software?
* Authorized SP Assertion Consumer Service Settings
* Application Security
* Secure Token Service
* Single Sign-On

NO.52 What can happen to replicate time off data when you set up work schedule and public holiday calendars differently in Employee Central and Employee Central Payroll?
* You can have difference in attendance hours, holiday payments and factoring
* You can have difference absence hours holiday payments and factoring
* You can have difference in time wage types and factoring
* You can have difference in absence quota deduction and holiday payments

NO.53 Which Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?
* Datareplication configuration
* Manage business configuration
* Import foundation data
* Manage data

NO.54 Which Payroll Control Center function do you use to locate errors in the payroll process?
* One-Click Monitoring
* Payroll Alert Assignment
* Automated Root Cause Analysis
* Payroll Process Manager

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