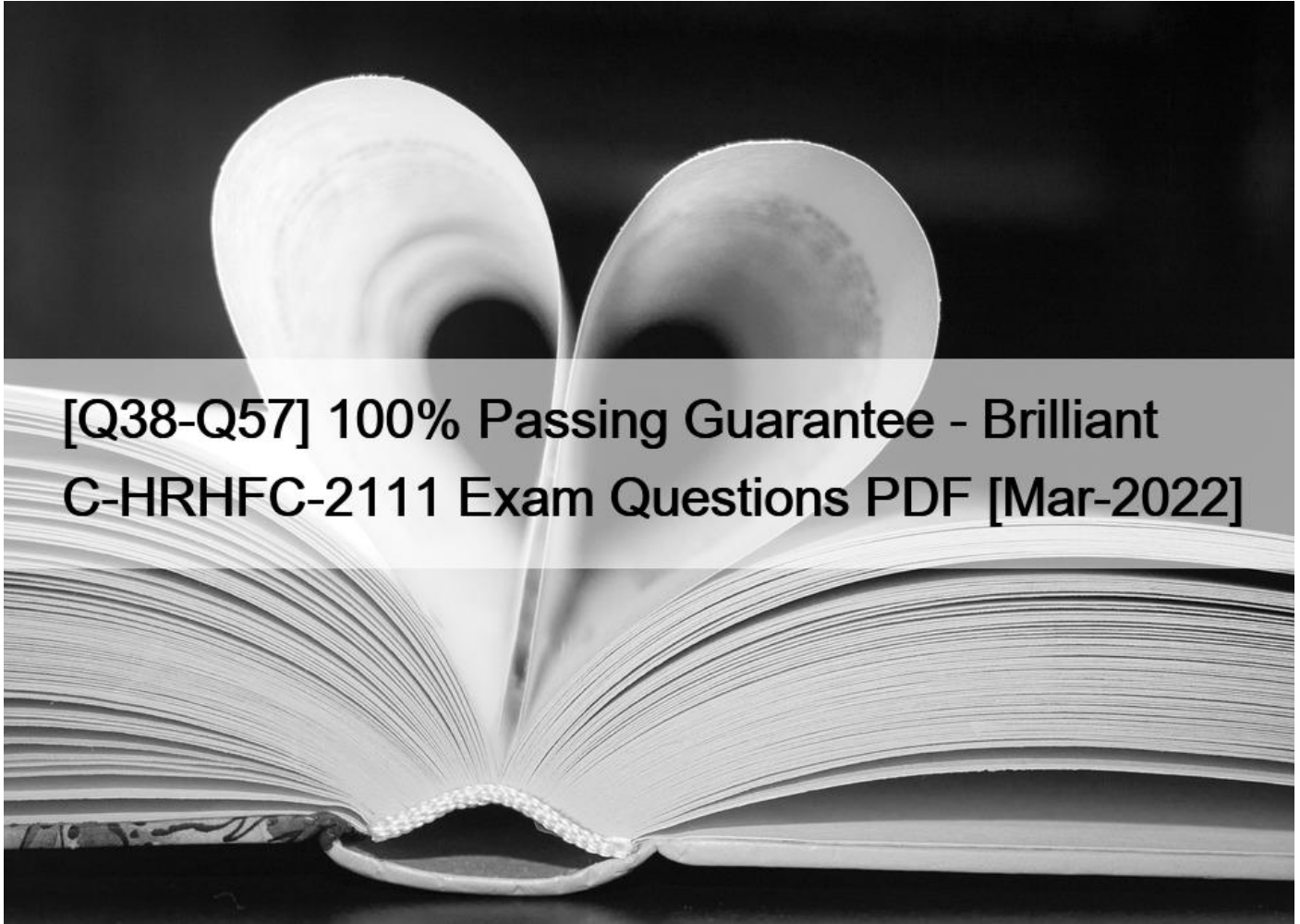


## [Q38-Q57] 100% Passing Guarantee - Brilliant C-HRHFC-2111 Exam Questions PDF [Mar-2022]



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### NEW QUESTION 38

When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- \* Admin Center check tool
- \* Data mapping check tool
- \* Test run option
- \* Report viewer

### NEW QUESTION 39

Where in SAP SuccessFactors do you create a picklist for the RuleType field for Employee Self-Service (ESS) services in SAP ERP?

- \* Configure Business Rules
- \* Manage Data
- \* Configure Object Definitions
- \* Manage Business Configuration

#### NEW QUESTION 40

Which activities do you perform in SAP ERP to send cost center data to the SAP Cloud Platform Integration service?

Note: There are 3 correct answers to this question.

- \* Add root certificates from the SAP CloudPlatform Integration service in the Trust Manager of SAP ERP.
- \* Configure report ODTF REPL\_ CC in SAP ERP.
- \* Activate the cost center Web service in SAP ERP.
- \* Configure ALE communication in SAP ERP.
- \* Install add-on component PA\_SE\_IN 100 in SAP ERP.

#### NEW QUESTION 41

Your customer uses the SAP SuccessFactors to SAP ERP UI Integration in the Side-by-Side deployment model.

Which of the following is a valid use case in SAP SuccessFactors?

- \* Employee checks the pay statement created in SAP ERP.
- \* Manager triggers a change to working time for an employee in SAP ERP.
- \* HR business partner views open positions in SAP ERP.
- \* HR administrator enters additional data that is needed for SAP ERP.

#### NEW QUESTION 42

You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- \* Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Import metadata for Web Service-Based data transfer from Employee Central./Define value mapping entity and define field mapp
- \* Define organizational object typesfor integration./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- \* Define employee data settings for Employee Central instance./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- \* Define organizational objecttypes for integration./Define Employee Central templates for additional organizational data entities./Define field mapping for employee data./Define value mapping entity and define field mapping for organization data.

#### NEW QUESTION 43

You need to set up delta transmission for organizational assignment data from SAP Successfactors Employee Central to SAP ERP.

Which method do you set up in SAP Successfactors Employee Central?

- \* Provisioning-based scheduled Quartz job
- \* Compound Employee API
- \* EmpJob OData Web service
- \* SFAPI ad hoc report

#### NEW QUESTION 44

To which value do you have to set the maximum password day to keep the API user from expiring?

- \* 1 day
- \* 0 days
- \* 365 days
- \* 1 day

#### NEW QUESTION 45

In which case do you use the secondary mapping as part of the Infotype Mapping method?

- \* Map fields one-to-one
- \* Map fields many-to-one
- \* Map fields many-to-many
- \* Map fields depending on Country

#### NEW QUESTION 46

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- \* SAP SuccessFactors role-based permissions
- \* SAP SuccessFactors Provisioning
- \* SAP SuccessFactors Integration Center
- \* SAP SuccessFactors Admin Center

#### NEW QUESTION 47

What are the benefits of using the new organizational replication process? Note: There are 2 correct answers to this question.

- \* Objects are replicated directly into the Organizational Management database.
- \* Custom Metadata Framework objects can be replicated from SAP SuccessFactors Employee Central.
- \* BAdI implementation is NOT necessary to process custom fields and relationships.
- \* The customer can monitor the replication process using the Data Replication Monitor.

#### NEW QUESTION 48

Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. They have multiple SAP ERP Financials systems in their landscape with similar cost center names.

What activity do you recommend to the customer?

- \* Create a key mapping in the PAOCFEC\_KMAPCOSC table.
- \* Enable the External Object ID field in SAP SuccessFactors Employee Central.
- \* Implement the ODTF CC\_REPUCAT\_IDOCS\_MODIFY enhancement spot.
- \* Enable the USE\_EXTERNAL\_COST\_CENTERSAP Cloud Platform Integration service process parameter.

#### NEW QUESTION 49

You need to map language keys from SAP SuccessFactors Employee Central to SAP ERP. Where do you define this mapping?

- \* SAP HCM

Customizing activity Map Languages from Employee Central and SAP ERP HCM

\* SAP HCM

Customizing activity Define Field Mapping for Employee Data

\* SAP SuccessFactors Employee Central

Picklist Mapping Setup \_, Select Language

\* SAPHCM

Transaction Code: SOAMANAGER &#8211; Configure the EmployeeOrgAssignmRepIRequest Web service

### NEW QUESTION 50

You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

\* Define Organizational Object Types for Integration

Define EmployeeCentral Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data Define Value Mapping Entity and Define Field Mapping for Organization Data

\* Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Import Metadata for Web Service-Based Data Transfer from Employee Central Define Value Mapping Entity and Define Field Mapping for Organization Data

\* Define Organizational Object Types for Integration

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

\* Define Employee Data Settings for Employee Central Instance

Define AdditionalEmployee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

### NEW QUESTION 51

Your customer asks you to implement external event notifications in SAP SuccessFactors Employee Central.

Which design-time components do you define?

Note: There are 3 correct answers to this question.

\* Role

\* Consumer

\* Subscriber

\* Entity to trigger event

\* Business rule

### NEW QUESTION 52

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- \* EC model
- \* EC template group
- \* EC permission roles
- \* EC company ID

### NEW QUESTION 53

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- \* Refresh the Web browser.
- \* Manually refresh the cache.
- \* Logout/login of SAP SuccessFactors.
- \* Re-import the data model.

### NEW QUESTION 54

You want to set up integration between SAP ERP and SAP SuccessFactors Employee Central.

Which of the following back-end tools uses simple configuration steps instead of coding to set up all parameters and data mapping?

- \* Business Integration Builder
- \* Migration Center
- \* Integration Center
- \* Extension Center

### NEW QUESTION 55

Your customer decided to use the file data transfer for generic objects during data migration. Which tool do you use to import the position data to SAP SuccessFactors Employee Central?

- \* Import and Export Data
- \* SFAPI Metadata Export
- \* Import Employee Data
- \* OData Metadata Export

### NEW QUESTION 56

Your customer needs to integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- \* value:snapshot
- \* value:xchangesOnly
- \* value:delta
- \* value:none

### NEW QUESTION 57

Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central.

What are the benefits of using the SAP Infoporter tool?

Note: There are 3 correct answers to this question.

- \* Reusable configuration for migration and replication
- \* Support of standard PA and OM infotypes, including custom infotypes
- \* Continuous migration for Side-by-Side model
- \* Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
- \* Extended cleansing capabilities based on the Data Services tool

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