[Q75-Q91 Use Real C_THR89_2111 - 100% Cover Real Exam Questions [May-2022
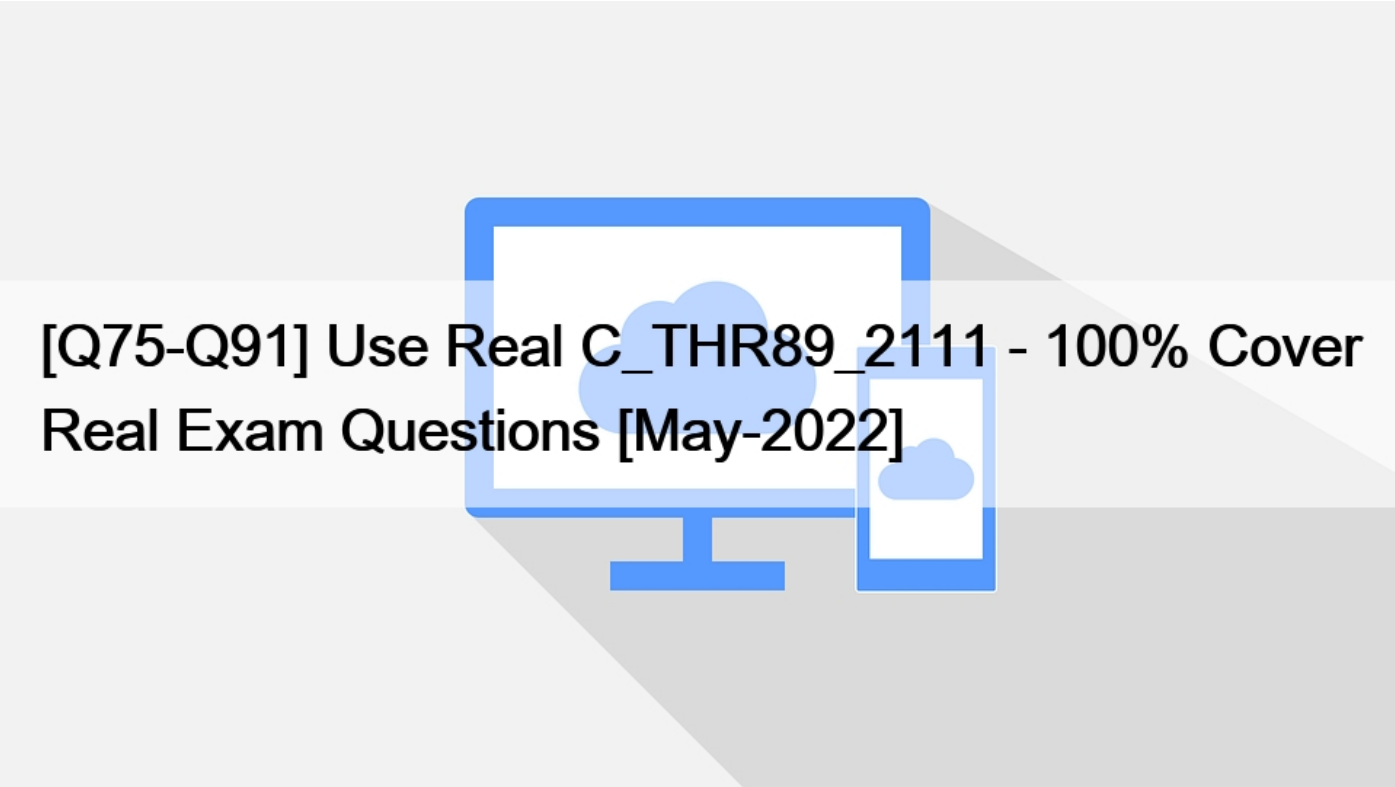
Use Real C_THR89_2111 - 100% Cover Real Exam Questions [May-2022]
Dumps Brief Outline Of The C_THR89_2111 Exam - Actualtests4sure

NEW QUESTION 75

Which document defines the SAP Success Factors data transformation process? Please choose the correct answer

* Data Questionnaire
* Specification Document
* SAP SuccessFactors WFAP SAP Technical Tasks and Effort
* Project Management Summary

NEW QUESTION 76

Based on SAP SuccessFactors data standards, which of the following employees are included in average headcount for March?

There are 3 correct answers to this question.

* An employee terminated on February 28
* An employee hired on February 14
* An employee terminated on March 20
* An employee terminated on March 31
* An employee hired on April 1

NEW QUESTION 77

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.
* MicrosoftPowerPoint
* Microsoft Word
* Adobe PDF
* Microsoft Excel

NEW QUESTION 78

Which of the following are key features of Workforce Analytics?

There are 2 correct answers to this question.
* Benchmarks
* Spotlight Views
* Ad-hoc reports
* Actionable Analytics

NEW QUESTION 79

What action is NOT included in the Realize phase of a Workforce Analytics implementation? Please choose the correct answer.
* Beta site publication
* Production site publication
* Site navigation training
* Useracceptance testing

NEW QUESTION 80

What is Strategic Framework? Please choose the correct answer.
* Plans tactics to address the gaps identified in the workforce plan
* Links the company’s critical job roles to standard occupational groups
* Defines a matrix that will map the likelihood of a event occurring against the impact that the event willhave if L-‘ it occurs
* Defines the qualitative skills that the business sees as being important to business success for each job role

NEW QUESTION 81

What document should a partner consultant team review to help build an initial project timeline if a technical consultant is provided by SAP?

Please choose the correct answer.
* Core Workforce and Mobility Metrics Pack Documentation
* SAP SuccessFactors WFAP SAP Technical Tasks and Effort
* WFAP Project Management Summary Template
* Configuration Workbook- Initial WFA/WFP Workforce and Mobility (WFM)Implementation

NEW QUESTION 82

What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.
* Users are unable to share the data results
* Users misinterpret the data results
* Users CANNOT provide reports to this regular schedule
* Users misunderstand the data calculations

NEW QUESTION 83

In Action Planning, an activity is associated with one:

Please choose the correct answer.
* Strategy
* Tactic
* Priority
* Risk

NEW QUESTION 84

Which of the following actions / functional permissions control the ability to see the User Maintenance option from the Administration menu?

Please choose the correct answer.
* Edit User Roles
* Edit Users
* Workforce Planning
* Workforce Planning Admin

NEW QUESTION 85

As an SAP Success Factors standard, how many hierarchy dimensions are included in the statement of work for an implementation?

Please choose the correct answer.
* 3
* 1
* 4
* 2

NEW QUESTION 86

What do you select first when building a new custom query? Please choose thecorrect answer.
* Measure
* Analysis Option
* Time Period
* Hierarchy

NEW QUESTION 87

What document do the customer, functional consultant, and technical consultant use to communicate and provide examples of data problems that are found during user acceptance?

Please choose the correct answer.
* Data Questionnaire
* Data Specification
* Discrepancy Report
* Beta Site Issues Log

NEW QUESTION 88

Which of the following items are provided as part of the measure explanation for a base input measure?

There are 3 correct answersto this question.
* Formula
* Description
* Measure name
* Purpose
* Footnotes

NEW QUESTION 89

Why would you recommend to your customer to use dynamic sourcing of description for an analysis option?

There are 2 correct answers to this question.
* Dynamic sourcing enables the use of benchmarked data
* Dynamic sourcing updates the descriptions when changed in the core system
* Dynamic sourcing updates underlying code values
* Dynamic sourcing allows customers to pick and choose which description names to use

NEW QUESTION 90

When you select the Report By filter, what type of dimensioncategory is used to segment data?

Please choose the correct answer.
* Structural
* Employment
* Time
* Tenure

NEW QUESTION 91

Which items are NOT included in the standard FTE measure?

There are 2 correct answers to this question.
* Fixed-term contract employees paid through payroll
* Interns
* Workers paid by third party
* Overtime

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