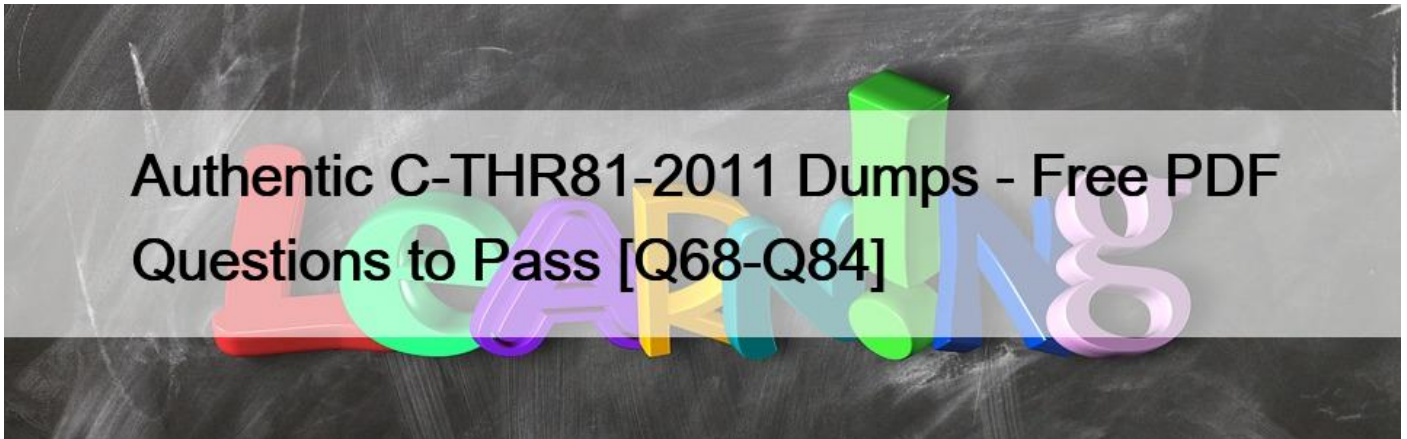


## Authentic C-THR81-2011 Dumps - Free PDF Questions to Pass [Q68-Q84]



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### NEW QUESTION 68

What are the types of Multiplicities available to configure associations? There are 2 correct answers to this question.

- \* One to One
- \* Many to One
- \* Many to Many
- \* One to Many

### NEW QUESTION 69

What must be done to ensure that you can connect a custom generic (MDF) object to the employee files?

There are 2 correct answers to this question.

Response:

- \* Create a Valid When association for the object
- \* Set the externalCode field to Data Type = User
- \* Set the externalCode field to Read Only
- \* Create at least one configuration UI for the object

### NEW QUESTION 70

How do you translate the label for the Legal entity object so that users in different countries can see the label on their own language?

Please choose the correct answer.

- \* Update the label in Text Replacement.
- \* Update the label in Configure Object Definitions.
- \* Update the `&#8216;xmklang&#8217;` attribute in the Corporate Data Model.

- \* Update the `&#x216;xml:lang&#x217;` attribute in the CSF Corporate Data Model.

### NEW QUESTION 71

What tool do you use to add a new field to an existing Generic Object? Please choose the correct answer.

- \* Manage Data
- \* Configure Object Definitions
- \* Manage Organization, Pay and Job Structures
- \* Corporate Data Model

### NEW QUESTION 72

In Set User Permissions, what tool is available only to Super Admins? Please choose the correct answer.

- \* Manage Permission Roles
- \* Manage Permission Groups
- \* Manage Role-Based Permission Access
- \* Employee Files Portlet Permissions

### NEW QUESTION 73

Which of the following are effective dating options for generic objects?

There are 3 correct answers to this question.

Response:

- \* Multiple changes per day
- \* Incremental
- \* Basic
- \* Partial
- \* None

### NEW QUESTION 74

How do you create a new CSV legacy picklist?

Please choose the correct answer.

Response:

- \* Export all picklists and add a new picklist ID and new picklist values to the file.
- \* Enter the new picklist values into the OptionId column.
- \* Import the picklist file using the Picklist Mapping tool.
- \* Export the data format and add a new picklist ID and new picklist values to the file.

### NEW QUESTION 75

Which sections are available to an employee in the Global Benefits Employee Benefits screen? There are 3 correct answers to this question.

- \* Claims and Enrollments
- \* Payslip
- \* Pension Plans

- \* Reimbursements and Allowances
- \* Spot Bonus

### NEW QUESTION 76

As a best practice, the FTE field must be visible to the HR department and to managers. They should not be able to edit this field. How would you configure the FTE field in the system?

There are 2 correct answers to this question.

Response:

- \* In role-based permissions, grant the HR role and Manager role the `&#8220;View Current&#8221;` and `&#8220;View History&#8221;` permission for the FTE field.
- \* In the Succession Data Model XML, set the FTE field visibility to `&#8220;none&#8221;`.
- \* In role-based permissions, grant the HR role and Manager role the `&#8220;View Current&#8221;` and `&#8220;View History&#8221;` permission for the job information actions.
- \* In the Succession Data Model XML, set the FTE field visibility to `&#8220;view&#8221;`.

### NEW QUESTION 77

What does the system do when a label for a language is missing in one of the data models? Please choose the correct answer.

- \* Displays the default label
- \* Displays a warning message
- \* Hides the field
- \* Displays a blank label

### NEW QUESTION 78

Which role based permissions needs to be configured for employees to enroll in global benefits?

There are 2 correct answers to this question.

Response:

- \* Employee Views
- \* Employee Data
- \* Manage benefits
- \* Manage Documents

### NEW QUESTION 79

Foundation Tables are categorized into which of the following? Please choose the correct answer.

- \* Pay, Organization, People Structures
- \* Legal Entity, Business Unit, Division
- \* PaY> Job, Organization Structures
- \* Organization, Job Information, Pay Structures

### NEW QUESTION 80

What field of the country-specific element Corporate Address is required in the Corporate Data Model?

Please choose the correct answer.

Response:

- \* Address1
- \* Location
- \* Country
- \* City

### NEW QUESTION 81

What is Generic Object FO translation used for in Employee Central?

Please choose the correct answer.

Response:

- \* To translate records for FOs that are defined in the Corporate Data Model
- \* To translate records for FOs that are defined in the Corporate Data Model and MDF FO records
- \* To translate MDF FO records
- \* To translate any Generic Object records in the instance

### NEW QUESTION 82

Your client informs you that they require an additional Rule Type for their Business Rules in the Production instance.

What tool will you use to add this new Rule Type value?

- \* Configure Business Rules
- \* Picking Mappings
- \* Manage Employee Central Settings
- \* Picklist Center

### NEW QUESTION 83

Your customer completed a Job Information portlet import. They realized that a field value was NOT correct for all employees. How can they fix this issue? Please choose the correct answer.

- \* Use the import and export data tool and select the incremental load mode with Business Key as Key Preference.
- \* Use the Import Employee Data tool and select the Incremental Load mode to perform a partial import.
- \* Use the Import Employee data tool and select the Full Purge mode to perform a partial import.
- \* Use the import and Export data tool and select the Full Purge Mode with Business Key as Key Preference.

### NEW QUESTION 84

What is the data type of the currency field on the Legal Entity object?

Please choose the correct answer.

Response:

- \* Picklist
- \* Foundation object
- \* Generic object
- \* Enum

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