

- * Join the Talent Community
- * Featured Jobs
- * Search by Keyword
- * Social Networking links

NO.50 What are the benefits of building a career site with Career Site Builder? There are 2 correct answers to this question.

- * The career site can be updated and maintained by a non-technical resource.
- * New features can be activated in the career site by SAP SuccessFactors Professional Services.
- * Features and components can be added to the career site in the Admin Center.
- * A pixel perfect representation of the company's brand can be created in the career site.

NO.51 Which footer links are required on every Recruiting Marketing (RMK) career site to support search engine optimization?

There are 2 correct answers to this question.

- * Corporate Home
- * View All jobs
- * Top Job Searches
- * Careers Home

NO.52 What is the recommended naming convention when setting up a sub domain for a customer's career site?

Note: 2 Answers

- * <company>.careers.com
- * jobs.<company>.com
- * careers.<company>.com
- * <company>.com/jobs

NO.53 What is it called when a customer contracts with RMK Media Services to manage all aspects of media, including handling the billing and accounting of their advertising spend?

Please choose the correct answer.

- * Job Distribution Strategy
- * Agency of Record
- * Campaign Management
- * Media Management

NO.54 Your customer is interested in learning more about Career Site Builder (CSB) and its advantages. What are the some of the advantages of building a career site with CSB?

There are 2 correct answers to this question.

- * An SAP Success Factors web developer will work with the customer on the site design.
- * Different components can be added for different devices such as mobile, tablet or v u desktop
- * Candidates can apply for jobs on a mobile device or a tablet.
- * The Customer's CSB site will precisely match the branding on their corporate site.
- * Every CSB site is implemented as a responsive site

NO.55 Which of the following is NOT true regarding images in a TCM email?

Please choose the correct answer.

- * Images must be in JPG or PNG format and 500K or less in size
- * It is not possible to resize images in TCM emails

- * The image filename cannot contain spaces
- * Images can be uploaded locally or linked to from the web

NO.56 What tool is used to enable the default locale for a Recruiting Marketing site?

Please choose the correct answer.

- * QuickBase
- * Admin Center
- * Command Center
- * Provisioning

NO.57 You have performed this set up:

- *Recruiter Single Sign-on in Command Center
- *Role-based permissions (RBP) in Admin Center
- *Roles and Permissions in Career site Builder (CSB)

The Customer hires another recruiter, who is added to the Recruiters RBP Group, however they cannot immediately access the page.

What could be the issue?

Note: 2 Answers

- * The customer has reached the maximum number of CSB users that are allowed
- * The new recruiter has NOT been assigned to a Role within CSB
- * The new recruiter has NOT proxied in to Recruiting Management
- * Recruiter Sync has NOT been run since the user was added

NO.58 What is a best practice to include a link to the career site home page in the header on a career site?

- * Upload a company Favicon to the header and associate the home page URL
- * Add alist type link in the header and associate the home page URL
- * Upload the company logo to the header and associate the home page URL
- * Add an External type link in the header and associate the home page URL

NO.59 Why should you NOT embed text into an image when designing a Web page?

There are 2 correct answers to this question.

- * Images with text do NOT scale downuniformly to mobile devices
- * Text embedded on an image cannot be edited within CSB.
- * Images with text negatively impact image load speed on a mobile device.
- * Image with text conflicts with a customer's branding guidelines.

NO.60 To take advantage of the Candidate Relationship Management (CRM) functionality, customers must be running which of the following? There are 3 correct answers to this question.

- * Recruiting Management
- * Candidate Account Simplification
- * Recruiting Marketing/Career Site Builder
- * Advanced Analytics

NO.61 What are the key elements configured on the Global Styles Page?

Note: 3 Answers

- * Footers
- * Headers
- * Social Share
- * Colors
- * Site Banner

NO.62 To ensure locales work properly in Career Site Builder, in which systems must the identical locales be enabled? There are 3 correct answers to this question.

- * Provisioning
- * Command Center
- * SAP Support Portal
- * Admin Center
- * QuickBase

NO.63 To support the Internal Career Site, CSB page components can be flagged as which of the following?

Note: 2 Answers

- * Internal
- * Job boards
- * Agencies
- * External

SAP C_THR84_2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Career Site Builder Global Settings and Global Styles- Describe the Career Site Builder page types and componentsTopic 2- Career Site Builder Pages and Components- Implement Advanced Analytics- Career Site Design and AccessibilityTopic 3- Move the Career Site Builder site to Production- Implement Recruiting Advanced AnalyticsTopic 4- Describe career site accessibility, usability, and search engine optimization- Candidate Experience Overview and Project KickoffTopic 5- Describe the Job Distribution options, generate XML feeds- Describe the leading practices for data formatting and mapping

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