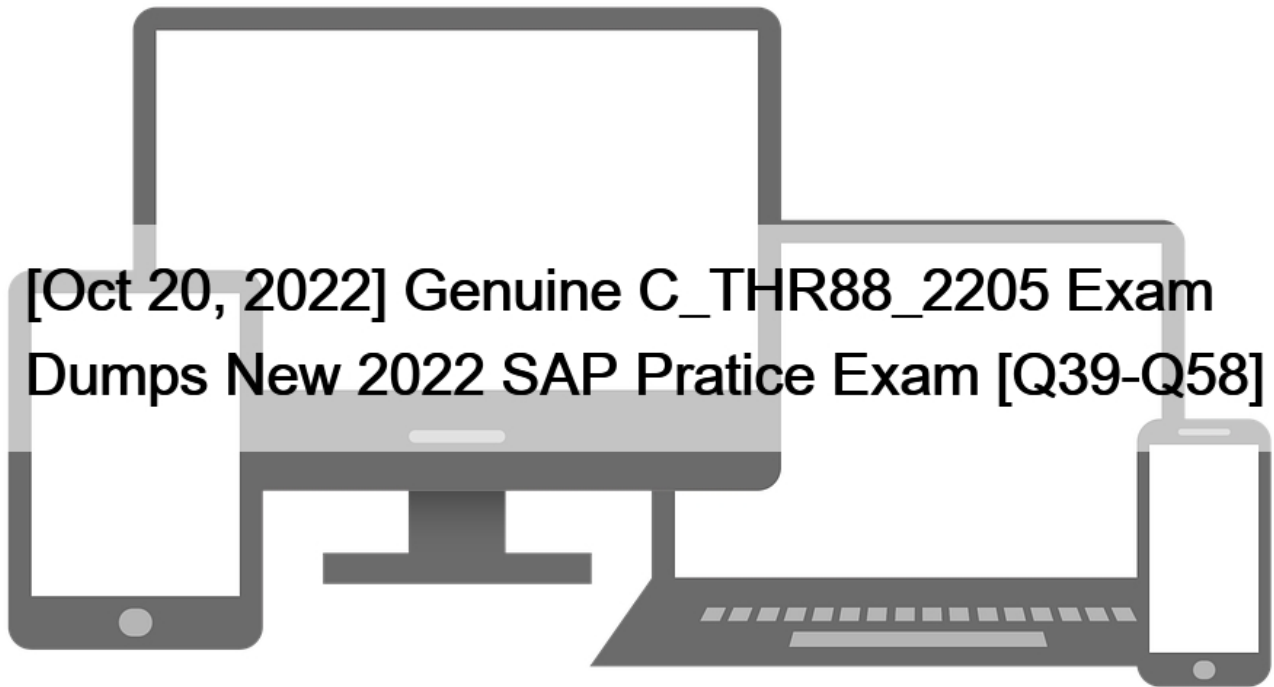# [Oct 20, 2022 Genuine C_THR88_2205 Exam Dumps New 2022 SAP Pratice Exam [Q39-Q58

[Oct 20, 2022] Genuine C_THR88_2205 Exam Dumps New 2022 SAP Pratice Exam
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C_THR88_2205 Exam Certification Details:
Sub-solution:SuccessFactorsCut Score:64%Duration:180 minsSample Questions: SAP C_THR88_2205 Exam Sample Question
Languages:EnglishLevel:Associate

NO.39 Your customer wants certain personnel to be granted access to SAP SuccessFactors Learning to support the management of training-related activities, such as creating classes and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

* Add class and report permissions to the administrator role.
* Create a reporting role for the instructor entity.
* Create administrator accounts for the personnel.
* Create an administrator role for the personnel.
* Add security domain groups to the instructor entity.

NO.40 Which features are possible when creating assessments? Note: There are 2 correct answers to this question.
* Questions previously created in the Question Library can be added to exam type assessments.

* Questions can be created directly from the assessment entity.
* Questions previously created in the Question Library can be added to quiz type assessments.
* Objectives can be created directly from the assessment entity.

NO.41 Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.

What Program restriction setting should you use?
* By Schedule
* By Completion
* By Requirement Pool
* By Sub-Curriculum

NO.42 What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.
* Matching – user chooses a matching value or answer from opposing valu
* Rating Scale – user chooses a rating scale
* One Choice – user chooses one correct answer from a list
* Hot Spot – user chooses a particular area of an image

NO.43 What should be considered when associating a pre exam or post exam with a learning item?
* The exam results are shown in the Learning Evaluation Report from only the post exam
* The exam-type Assessment object must first be associated with the item as content before it can be selected as a Pre-Test or Post-Test
* The exam is delivered to users via e-mail so only participants with a valid e-mail can participate
* The exam-type Assessment object can be attached to the item once and used as both the Pre-Test and the Post-Test

NO.44 Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.
* Add scheduled offering and report workflows to the admin role
* Create an admin role for the personnel
* Add domain restrictions to the instructor record
* Create admin accounts for the personnel
* Create a reporting role for the instructor record

NO.45 The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.
* Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
* Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
* Choose an alternate job code for the acting supervisor in the user record
* Select Manage Alternate Supervisors for the acting supervisor in the user record
* Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

NO.46 The SAP SuccessFactors Learning system can allow managers to make a user an acting manager for all of their direct reports. How can an administrator configure this feature? Note: There are 3 correct answers to this question.
* Check the checkbox for Allow Managers to Delegate Selected Permissions in Global Application Settings.
* Select Manage Alternate Managers for the acting manager in the user entity.
* Edit the permissions in the User Proxy role to determine the predefined permissions for the acting manager.
* Check the checkbox for Allow Managers to Delegate Predefined Permissions in Global Application Settings.

* Choose an alternate job code for the acting manager in the user entity.

NO.47 In Which selection of the LMS System Administration can Administrators enable or disable the peer recommensation functionality for users?
* System Admin -> Configuration -> User Setting
* System Admin -> Configuration -> Global Variable
* System Admin -> Security
* System Admin -> Configuration -> User-Created Accounts

NO.48 Your customer would like to send an e-mail to users with a link to a specific class. Where do you create this link?
* System Administration -> Application Administration -> Easy Links
* System Administration -> System Management Tools -> Generate Direct Link
* System Administration -> Application Administration -> Landing Page Settings
* System Administration -> System Management Tools -> Attachment Utilization

NO.49 Your customer wants to start using the Program functionality in SAP SuccessFactors Learning. What must you do to allow existing system administrators to access the Program functionality?
* Add Program permissions to the administrator roles.
* Create administrator accounts for the employees.
* Set the enableBetaProgramsFeature LMS_ADMIN property to True.
* Set security domain groups for the Program.

NO.50 Your customer would like to assign a curriculum to a static (one time) list of 2001 users. What would be the best method to accomplish this?
* Use an Assignment Profile.
* Put the Curriculum into a Library.
* Use the Manage Assignments tool.
* Use Training Planner.

NO.51 What is the maximum number of sections that can be added to a Program?
* 30
* 100
* 6
* 200

NO.52 For which of these content object launch methods should you always select the “Complete Content on Launch” checkbox? Note: There are 2 correct answers to this question.
* Browser
* SCORM 1.2
* AICC
* Document Type

NO.53 What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.
* The tiles that appear for the users
* The date on which a standard tile is automatically removed from the view
* The date on which a custom tile is automatically removed from the view
* The additional pages that appear for the users
* The background color for standard tiles

NO.54 Which features are possible when using the Assignment builder? Note: There are 2 correct answers to this question.

* Questions previously created using Question Library may be added to quiz-type Assessments
* Questions previously created using Question Library may be added to exam-type Assessments
* Questions may be created directly in Assessment builder
* Objectives may be created directly in Assessment builder

NO.55 In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?
* System admin a Configuration a Global variables
* System admin a Security (rollen)
* System admin a Configuration a User-Created Accounts
* System admin a Configuration a User Settings

NO.56 Statement of what users are expected to know and do once they have completed a specific course of instruction. Please choose the correct answer.
* Question
* Objective
* Variant
* Exam Object

NO.57 Select the tool that is used to modify a User’s Learning History once an event has been recorded. Please choose the correct answer.
* Record Learning – Multiple
* Record Learning – Financial
* Learning Event Editor
* Required Dates Editor

NO.58 A Success Factors learning customer requires all employees to verify learning events using a secondary method of verification before the learning event is recorded to their learning history. What settings do you need to enable in the global variables configuration? Please choose the correct answer.
* Delegate Settings
* Password Settings
* Login / Logout Settings
* Electronic Signature Settings

SAP C_THR88_2205 Exam Syllabus Topics:

TopicDetailsTopic 1- Perform tasks associated with scheduled offerings and registering users- Configure global application settings
        - global variables to define system behaviorTopic 2- Define strategies for applying security controls within SAP
        SuccessFactors Learning- Online Content ManagementTopic 3- Configure SAP SuccessFactors Learning to integrate with
        SAP SuccessFactors HXM- Setup and test the configuration of ConnectorsTopic 4- Integrate SAP SuccessFactors Learning
        with the SAP SuccessFactors HXM Platform- System Configuration- Learning Mangement - ProgramsTopic 5- Manage and
        create Progams in the SuccessFactors Learning Management System (LMS)- Create and integrate content into SAP

SuccessFactors Learning

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