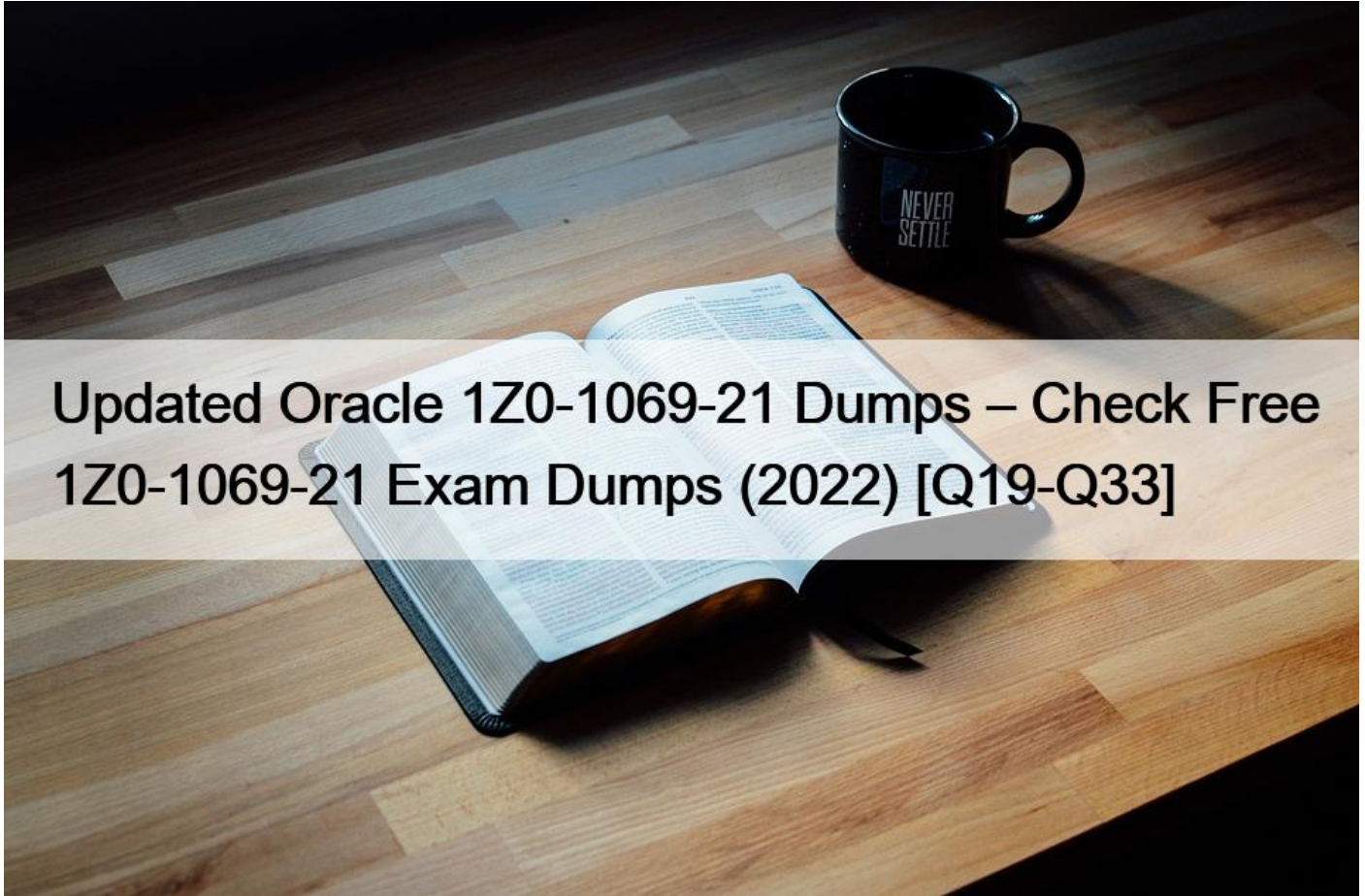


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Updated Oracle 1Z0-1069-21 Dumps – Check Free 1Z0-1069-21 Exam Dumps (2022) Updated 1Z0-1069-21 exam with Oracle Real Exam Questions NEW QUESTION 19

How many reason groups can be selected for a state within a phase?

- * 1
- * Up to 10
- * Up to 5
- * There is no limit

NEW QUESTION 20

The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- * ORA_IRC_COLLABORATOR_RESP_TYPE
- * IRC_ORA_HIRE_OFFER_TEAM_DEF
- * IRC_ORA_COLLAB_HIRE_OFFER_RESP_TYPE
- * ORA_IRC_HIRING_TEAM_COLLAB_TYPE

NEW QUESTION 21

Which two additional tokens are available for notifications regarding Job Offer Declined?

- * IRC_OfferDeclineComment
- * JobOfferCandidateDeclineComment
- * JobOfferDeclineMotiveComment
- * IRC_OfferDecline
- * JobOfferDeclineMotive
- * JobOfferCandidateDeclineReason

NEW QUESTION 22

In which languages are Jobs sent to job distribution partners?

- * The set of languages is defined in Setup and Maintenance for each vendor.
- * The partner decides which languages to retrieve based on partner configuration and support.
- * The set of languages is defined in Tools for each vendor.
- * The language is based on the session language of the user.

NEW QUESTION 23

Which Talent Profile content sections can be included in job applications?

- * Only Previous Employment and Degrees
- * Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications
- * Only Previous Employment, Degrees and Areas of Study
- * Only Previous Employment, Degrees and Work Requirements
- * Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages

NEW QUESTION 24

When working with notifications, you can classify them in four groups: (1) Automated Job Application Notifications; (2) Review Notifications; (3) Notification Templates for Send Email Action, and (4) Workflow Event Alerts;

- * Workflow Event Alerts
- * Generic Responses
- * Dynamic Approvals
- * BI Publisher Notifications

NEW QUESTION 25

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs to be done?

- * Generate an HDL Export of User Types.
- * Create an application.
- * Enable Functional Setup Manager.
- * Configure Users and Roles to include Recruiter role.
- * Enable Recruiting and Candidate Experience Offering.

NEW QUESTION 26

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could

explain why this happens?

- * The context of the requisition has been changed.
- * The question was manually answered by HR.
- * The context of the disqualification has been changed.
- * The question was changed to a text question.
- * A user manually removed the disqualification question

NEW QUESTION 27

What is the path to locate the question library?

- * Setup and Maintenance > Recruiting Tools > Prescreening Library
- * Recruiting and Candidate Experience > Prescreening Questions > Question Library
- * Setup and Maintenance > Recruiting and Candidate Experience > Candidate Job Applications > All Tasks
- * Setup and Maintenance > Recruiting and Candidate Experience > Requisition Questions

NEW QUESTION 28

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

- * BI Publisher
- * Fast Formula
- * HDL Loader
- * Transaction Design Studio

NEW QUESTION 29

When an external candidate is hired, where do their attached documents go?

- * as attachments on the person record
- * into Documents of Record (DoR)
- * they do not carry over to the worker
- * as attachments in the Talent Profile

NEW QUESTION 30

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- * Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- * Tools > Transaction Console > Recruiting Maintenance > CSP Configurations
- * Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- * Tools > Transaction Console > Configure Recruiting Interaction Categories

NEW QUESTION 31

Your organization will be creating a variety of offer letters based on hiring types. Which tools do you need to build the templates the teams will use?

- * Oracle Recruiting Cloud and BI Publisher plug-in only
- * a data model and BI Publisher only
- * a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud
- * Oracle Recruiting Cloud, BI Publisher, MS Excel

NEW QUESTION 32

You may create as many Candidate Selection Processes (CSP) as you need. What is the traditional workflow for a CSP?

- * New, Screening, Interview & Selection, Offer, HR
- * New, Interview, Assessments, Offer, Hire
- * New, Prescreen, Testing, Background Check, Interview, Offer, HR
- * New, Screening, Interview, Offer, Background Check, HR
- * New, Prescreen, Test, Interview, Background Check, Offer, Hire

NEW QUESTION 33

What happens to the active job applications of a requisition when the requisition is filled?

- * The Hiring Team needs to approve the disposition of the active job applications.
- * All candidates not dispositioned are automatically moved to a pipeline requisition.
- * Recruiters need to disposition the active job applications.
- * The active job applications are automatically rejected.

Oracle 1Z0-1069-21 Exam Syllabus Topics:

TopicDetailsTopic 1- Configuring a Candidate Selection Process- Configuring Job Application QuestionsTopic 2- Describe the primary Oracle Recruiting Cloud business processes- Identifying Candidate Selection Process TasksTopic 3- Configuring the Career Site- Configuring Job Offers- Configuring SourcingTopic 4- Explain Requisition and Candidate Experience Management Tasks- (New)Configuring Screening ServicesTopic 5- Configuring Job Requisition Management- Overview & General Settings

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