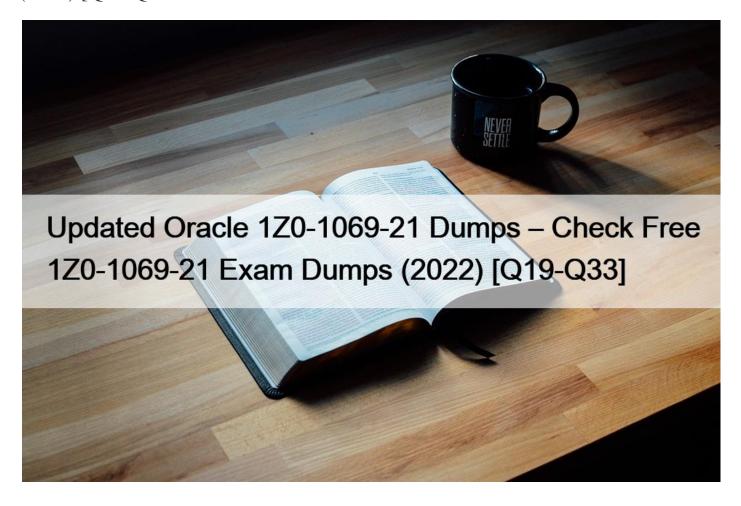
# Updated Oracle 1Z0-1069-21 Dumps ? Check Free 1Z0-1069-21 Exam Dumps (2022) [Q19-Q33



Updated Oracle 1Z0-1069-21 Dumps – Check Free 1Z0-1069-21 Exam Dumps (2022) Updated 1Z0-1069-21 exam with Oracle Real Exam Questions NEW QUESTION 19

How many reason groups can be selected for a state within a phase?

- \* 1
- \* Up to 10
- \* Up to 5
- \* There is no limit

## **NEW QUESTION 20**

The hiring and offeringteams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- \* ORA\_IRC\_COLLABORATOR\_RESP\_TYPE
- \* IRC\_ORA\_HIRE\_OFFER\_TEAM\_DEF
- \* IRC\_ORA\_COLLAB\_HIRE\_OFFER\_RESP\_TYPE
- \* ORA\_IRC\_HIRING\_TEAM\_COLLAB\_TYPE

## **NEW QUESTION 21**

Which two additional tokens are available for notifications regarding Job Offer Declined?

- \* IRC\_OfferDeclineComment
- \* lobOfferCandidateDeclineComment
- \* JobOfferDeclineMotiveComment
- \* IRC OfferDecline
- \* JobOfferDecijneMotive
- \* JobOfferCandidateDeclineReason

# **NEW QUESTION 22**

In which languages are Jobs sent to job distribution partners?

- \* The set of languages is defined in Setup and Maintenance for each vendor.
- \* The partner decides which languages to retrieve based on partner configuration and support.
- \* The set of languages is defined in Toolsfor each vendor.
- \* The language is based on the session language of the user.

# **NEW QUESTION 23**

Which Talent Profile content sections can be included in job applications?

- \* Only Previous Employment and Degrees
- \* Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications
- \* Only Previous Employment, Degrees and Areas of Study
- \* Only Previous Employment, Degrees and Work Requirements
- \* Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages

#### **NEW QUESTION 24**

When working with notifications, you can classify them in four groups: (1) Automated Job Application Notifications; (2) Review Notifications; (3) Notification Templates for Send Email Action, and …

- \* Workflow Event Alerts
- \* Generic Responses
- \* Dynamic Approvals
- \* BI Publisher Notifications

# **NEW QUESTION 25**

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs be done?

- \* Generate an HDL Export of User Types.
- \* Create an application.
- \* Enable Functional Setup Manager.
- \* Configure Users and Roles to include Recruiter role.
- \* Enable Recruiting and Candidate Experience Offering.

#### **NEW QUESTION 26**

When building adisqualification question, Internal or external questions may occasionally disappear. Which two reasons could

explain why this happens?

- \* The context of the requisition has been changed.
- \* The question was manually answered by HR.
- \* The context of the disqualification has been changed.
- \* The question was changed to a text question.
- \* A user manually removed the disqualification question

#### **NEW QUESTION 27**

What Is the path to locate thequestion library?

- \* Setup and Maintenance > Recruiting Tools > Prescreening Library
- \* Recruiting and Candidate Experience > Prescreening Questions > Question Library
- \* Setup and Maintenance > Recruiting and Candidate Experience > Candidate Job Applications > All Tasks
- \* Setup and Maintenance > Recruiting and Candidate Experience > Requisition Questions

## **NEW QUESTION 28**

Which tool would you use to remove the mandatory attribute from the phone number and/oremail when creating a candidate?

- \* BI Publisher
- \* Fast Formula
- \* HDL Loader
- \* Transaction Design Studio

#### **NEW QUESTION 29**

When an external candidate is hired, where do their attached documents go?

- \* as attachments on the person record
- \* into Documents of Record (DoR)
- \* they do not carry over to the worker
- \* as attachments in the Talent Profile

## **NEW QUESTION 30**

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- \* Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- \* Tools > Transaction Console > Recruiting Maintenance > CSP Configurations
- \* Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- \* Tools > Transaction Console > Configure Recruiting Interaction Categories

# **NEW QUESTION 31**

Your organization will be creating a variety of offer letters based on hiringtypes. Which tools do you need to build the templates the teams will use?

- \* Oracle Recruiting Cloud and BI Publisher plug-in only
- \* a data model and BI Publisher only
- \* a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud
- \* Oracle Recruiting Cloud, BI Publisher, MS Excel

# **NEW QUESTION 32**

You may create as many Candidate Selection Processes (CSP) as you need. What is the traditional workflow for a CSP?

- \* New, Screening, Interview & Selection, Offer, HR
- \* New, Interview, Assessments, Offer, Hire
- \* New, Prescreen, Testing, Background Check, Interview, Offer, HR
- \* New, Screening, Interview, Offer, Background Check, HR
- \* New, Prescreen, Test, Interview, Background Check, Offer, Hire

## **NEW QUESTION 33**

What happens to the active job applications of a requisition when the requisition Is filled?

- \* The Hiring Team needs to approve the disposition of the active job applications.
- \* All candidates not dispositioned are automatically moved to a pipeline requisition.
- \* Recruiters need to disposition the active job applications.
- \* The active job applications are automatically rejected.

# Oracle 1Z0-1069-21 Exam Syllabus Topics:

Topic Details Topic 1- Configuring a Candidate Selection Process- Configuring Job Application Questions Topic 2- Describe the primary Oracle Recruiting Cloud business processes- Identifying Candidate Selection Process Tasks Topic 3- Configuring the Career Site- Configuring Job Offers- Configuring Sourcing Topic 4- Explain Requisition and Candidate Experience Management Tasks- (New) Configuring Screening Services Topic 5- Configuring Job Requisition Management- Overview & General Settings

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