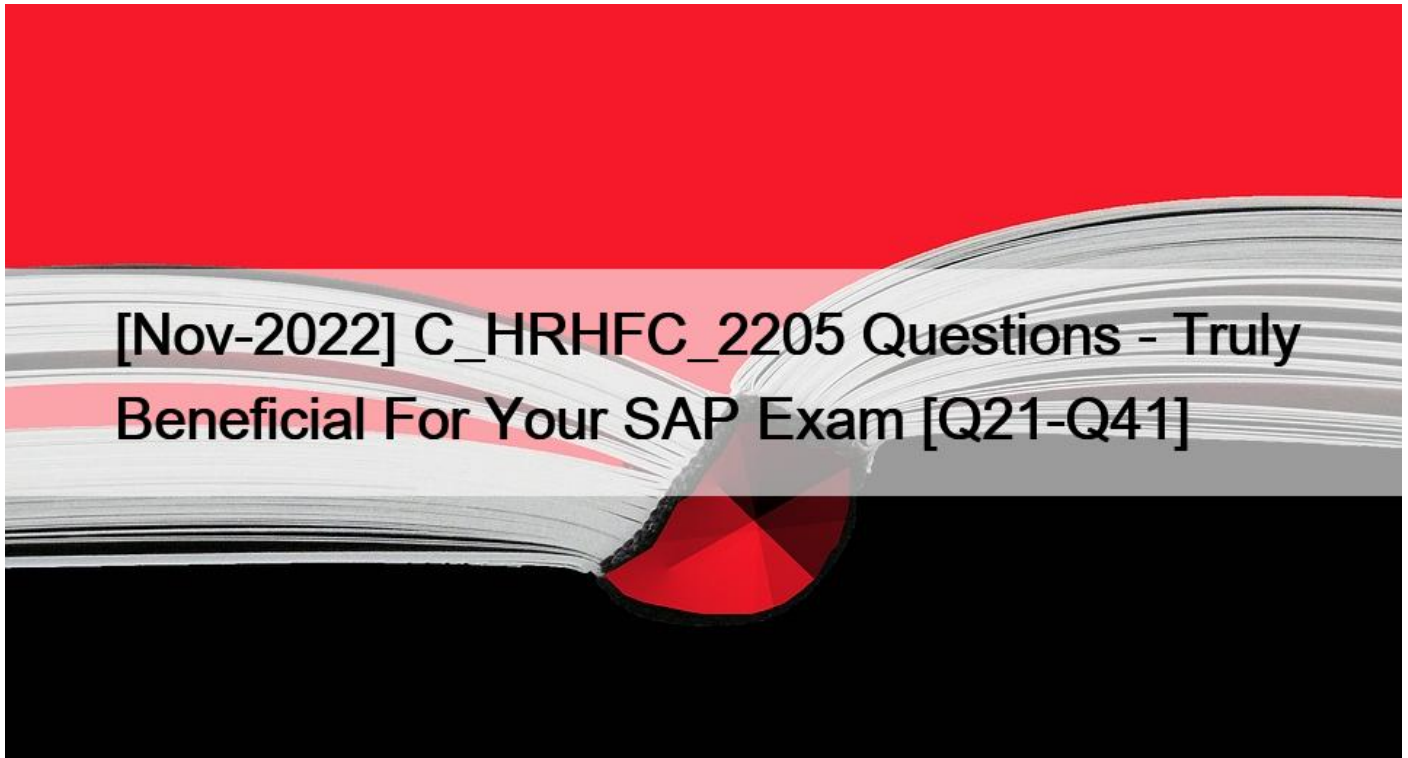


[Nov-2022 C_HRHFC_2205 Questions - Truly Beneficial For Your SAP Exam [Q21-Q41]



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SAP C_HRHFC_2205 Certification Exam Topics:

Topic Areas Topic Details, Courses, Books

Extensibility (BadIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central 8% - 12% Implement and configure the extensibility of SAP ERP employee data to SAP SuccessFactors. - HRH96e

SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview < 8% Introduce the Employee Central based integration scenarios and productized integrations and Identify new tools that are available from SAP to support integration and how they can be used. - HRH91e

SAP ERP User Interface Integration with SAP SuccessFactors Employee Central 8% - 12% Implement and configure the integration of SAP ERP user interface to SAP SuccessFactors. - HRH97e

SAP SuccessFactors Compound Employee API < 8% Determine general aspects of the SF Compound Employee API, the use case for Full, Delta and Snapshot transmission modes, demonstrate how to apply select parameter and interpret the results and how to implement Error Handling. - HRH52e

SAP SuccessFactors Employee Central OData API 8% - 12% Determine when to use the appropriate API, enable the Employee Central OData APIs in your instance, call a simple OData API from a browser, identify what kind of API tools are available within Employee Central, query Employee Central data using OData APIs from a test client, and locate OData API Resources and Documentation. - HRH51e

SAP C_HRHFC_2205 Exam Description:

The "SAP Certified Integration Associate - SAP SuccessFactors Full Cloud/Core Hybrid 1H/2022" certification exam validates that

the candidate possesses the fundamental and core knowledge required of the Integration Consultant profile for SAP SuccessFactors Full Cloud/Core Hybrid. This certification proves that the candidate has an overall understanding and in-depth technical skills to participate as a member of a project team in a mentored role. This certification exam is recommended as an entry level qualification.

QUESTION 21

Your customer wants to delete and reload employee job information by using the OData API. Which operation parameter must you use in the OData API query with the upsert action?

- * purge Type=reload
- * purge Type=reloadfull
- * purge Type=full
- * purge Type=incremental

QUESTION 22

Your customer wants to create a placeholder record as of the hire date using Infoporter. Which switch for view V_ECPAO_CONSTANT must be activated?

- * Filter Based on Employment Status
- * Additional Event Records
- * Activate Onboarding
- * Fallback Action Type for Hire

QUESTION 23

You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- * Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Define field mapping for employee data./Define value mapping entity and define field mapping for organization data.
- * Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Import metadata for Web Service-Based data transfer from Employee Central./Define value mapping entity and define field mapp
- * Define employee data settings for Employee Central instance./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- * Define organizational object types for integration./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.

QUESTION 24

What SAP SuccessFactors Employee Central fields support Temporary National IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.

- * Temporary host address
- * Temporary address
- * Temporary ID
- * Is Temporary

QUESTION 25

Which IDoc will you use to replicate cost center to the SAP SuccessFactors Employee Central Payroll system?

- * CREMAS
- * ODTF_CCTR
- * COSMAS
- * DEBMAS

QUESTION 26

Your customer is in the system preparation phase for cost center replication.

Which of the following activities is a prerequisite?

- * Enable the Compound Employee API in SAP SuccessFactors Employee Central.
- * Validate access to Web-based API tools.
- * Install the integration add-on ODTFINCC 600.
- * Install SAP ERP 6 EHP4.

QUESTION 27

Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?

- * Atom Syndication Format
- * XLSX format
- * CSV format
- * JSON format

QUESTION 28

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- * SAP SuccessFactors role-based permissions
- * SAP SuccessFactors Provisioning
- * SAP SuccessFactors Integration Center
- * SAP SuccessFactors Admin Center

QUESTION 29

Your customer wants to implement the Hire Rehire BAAdI (EX_PAOCF_EC_DECIDE_HIRE_REHIRE). Which values do you use to fill the CV_PERN Rand CV_NEW_HIRE parameters to rehire an employee into the original personnel number used in SAP ERP HCM?

- * CV_PERNR: Personnel number

CV_NEW_HIRE:UserID

- * CV_PERNR:UserID

CV_NEW_HIRE:X

- * CV_PERNR: Personnel number

CV_NEW_HIRE: blank

- * CV_PERNR:X

CV_NEW_HIRE: Blank

QUESTION 30

Which program do you use to download the cost center data from SAP ERP in the CSV file format?

- * COSTCENTER_REPL_CC_CSV
- * ODTF_REPL_CC_CSV
- * EC_COST_REPL_CC_CSV
- * COSMAS_REPL_CC_CSV

QUESTION 31

Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 2 correct answers to this question.

- * Positions
- * Departments
- * Location
- * Divisions

QUESTION 32

Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. They have multiple SAP ERP Financials systems in their landscape with similar cost center names.

What activity do you recommend to the customer?

- * Create a key mapping in the PAOCFEC_KMAPCOSC table.
- * Enable the External Object ID field in SAP SuccessFactors Employee Central.
- * Implement the ODTF CC_REPUCAT_IDOCS_MODIFY enhancement spot.
- * Enable the USE_EXTERNAL_COST_CENTERSAP Cloud Platform Integration service process parameter.

QUESTION 33

You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- * Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data Define Value Mapping Entity and Define Field Mapping for Organization Data

- * Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Import Metadata for Web Service-Based Data Transfer from Employee Central Define Value Mapping Entity and Define Field Mapping for Organization Data

- * Define Organizational Object Types for Integration

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

- * Define Employee Data Settings for Employee Central Instance

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

QUESTION 34

Which of the following are effective ways to improve the performance of OData query operations?

Note: There are 3 correct answers to this question.

- * Maximize the use of multi-threading.
- * Choose the optimal OData base entity.
- * Use small page sizes for paginated data.
- * Keep transactions simple.
- * Match client wait time to system wait time.

QUESTION 35

Which table displays the list of HR Renewal infotypes in SAP ERP HCM?

- * PAOCFEC_EEKEYMAP
- * T77PAOMDCF
- * TSAD5
- * T535N

QUESTION 36

Your customer asks you to implement external event notifications in SAP SuccessFactors Employee Central. Which design-time components do you define?

Note: There are 3 correct answers to this question.

- * Role
- * Consumer
- * Subscriber
- * Entity to trigger event
- * Business rule

QUESTION 37

Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system. Which of the following transformation templates must you define before you begin?

Note: There are 2 correct answers to this question.

- * ERP transformation template for Matrix Position
- * ERP transformation template for Position Matrix Relationship
- * ERP transformation template for Position
- * ERP transformation template for Cost Distribution

QUESTION 38

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- * Include System Generated Job Codes
- * Export Data Format
- * Process as a Batch Process
- * Import Picklist(s)

QUESTION 39

Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central. What are the benefits of using the SAP Infoporter tool?

Note: There are 3 correct answers to this question.

- * Reusable configuration for migration and replication
- * Support of standard PA and OM infotypes, including custom infotypes
- * Continuous migration for Side-by-Side model
- * Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
- * Extended cleansing capabilities based on the Data Services tool

QUESTION 40

Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- * EX_ECPAO_EMP_DATA.MODIFY
- * EX_ECPAO_EMP_VAUDITY_TAB
- * EX_ECPAO_EMP_DATA_E)CrRACT_OUT
- * EX_ECPAO_EMP_USYID_PRN_UNM_MAP

QUESTION 41

Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to SAP ERP. Which switch needs to be activated in the SAP ERP system?

- * SFSFI OANSS
- * SFSFI PMACT
- * SFSFI SPO MP
- * SFSFI SBSER

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