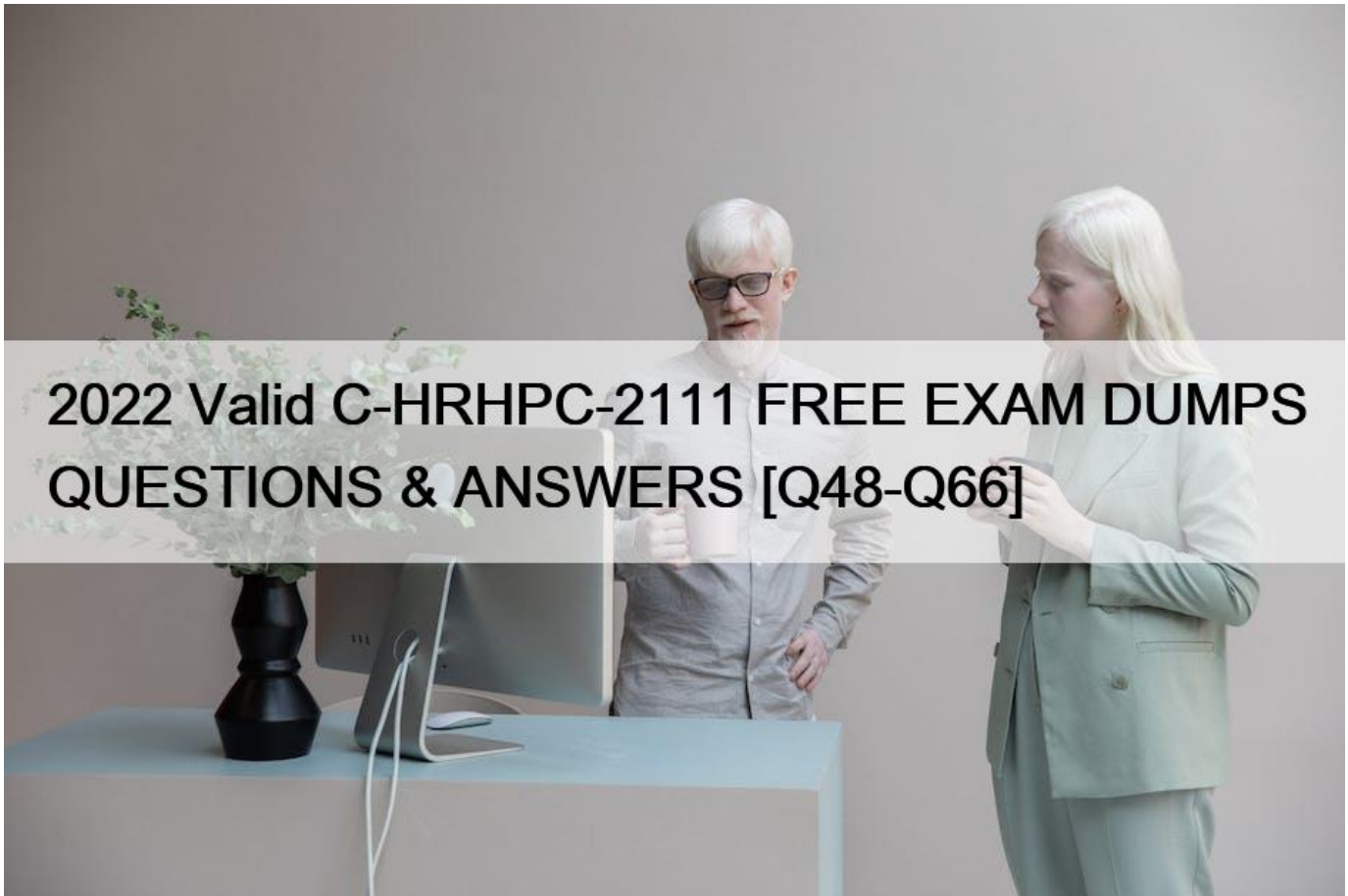


2022 Valid C-HRHPC-2111 FREE EXAM DUMPS QUESTIONS & ANSWERS [Q48-Q66]



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SAP C-HRHPC-2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Identify the different tools used in the Home page for Employee Central Payroll Control Center- Recall the steps in SAP SuccessFactors Employee Central and EC PayrollTopic 2- Configure settings in the Authorization Framework- Identify the different tools available to manage and configure payroll processes in Payroll Control CenterTopic 3- Verify declustered payroll results and explain the difference between clustered and declustered payroll results- Configure and replicate Time Off data between Employee Central and Employee Central PayrollTopic 4- Configure the settings for business integration between SAP SuccessFactors Employee Central Payroll and SAP Financials- Point-to-Point Integration (Employee CentralTopic 5- Enable integration between Employee Central and Employee Central Payroll- Describe the payroll process flow and main function of Employee Central PayrollTopic 6- Set up and run production and post production payroll processes for Payroll Control Center- Payroll Process using Payroll Control CenterTopic 7- Enable the provisioning settings required for Employee Central Payroll and Payroll Control Center payroll processing

NO.48 Where do you remove unwanted alerts for a live payroll process in the Payroll Control Center?

- * My Alerts
- * Manage Processes
- * Manage Policies
- * My Processes

NO.49 What configuration must you performing Employee Central Payroll for the type replication?

- * Allow overlapping time constraints.
- * Permit attendances/absences to be recorded with clock times.
- * Enable quota deductions.
- * Disable input checks.

NO.50 What is the maximum value that you can configure the max Rows parameter in the query method?

- * 400
- * 200
- * 800
- * 600

NO.51 You need to check if declustering of payroll results is enabled. Which tool must you use?

- * HRDCT_DELL_DATA
- * HRDCT_TPY_RGDIR
- * HRDCT_LOAD_PY_RX
- * HRPY_RGDIR

NO.52 Which settings can you apply for the P_PYD_IAUT authorization field in the P_PYO_INST payroll source instance? There are 2 correct answers to this question.

- * R: Read individual results objects
- * D: Display worklist
- * I: Recheck individual results objects
- * W: Access worklist

NO.53 Which Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- * Datareplication configuration
- * Manage business configuration
- * Import foundation data
- * Manage data

NO.54 When you configure country-specific de-clustering, which activities do you perform? There are 3 correct answers to this question.

- * Switch synchronous de-clustering off.
- * Select the database connect on.
- * Define de-clustering for eachcountry.
- * Select the payroll tables.
- * Select cluster table PCL4.

NO.55 Where can you view the earliest personalretroactive accounting date?

- * Payroll Area
- * Payroll Basic Pay
- * Payroll Control Record

* Payroll Status

NO.56 Which Payroll Control Center function do you use to locate errors in the payroll process?

- * One-Click Monitoring
- * Payroll Alert Assignment
- * Automated Root Cause Analysis
- * Payroll Process Manager

NO.57 Which gross pay validation rules are delivered with the SAP Payroll Control Center rapid-deployment solution?

- * Overtime payment over a certain amount
- * Overview payment over a certain amount
- * Blocked vendor list
- * Employees with total deductions that are positive

NO.58 What can be displayed in the new version of the Process History Action Log Viewer? There are 3 correct answers to this question.

- * Steps that were automatically started
- * Steps that were manually confirmed
- * Process time
- * Alerts
- * KPI results

NO.59 Which of the following technologies must you use when you integrate Employee Central Payroll with Kronos Workforce software?

- * HTTP
- * TCP/IP
- * IDOC
- * DSFTP
- * SCPI

NO.60 Which item do you use to define declustered payroll results?

- * Personnel number
- * Payroll areas and periods
- * Last In period payroll results
- * Sequence number

NO.61 Which authorizations can you assign for the Payroll Control Center? There are 3 correct answers to this question.

- * Payroll Administrator
- * Payroll Team Manager
- * HR Manager
- * System Administrator
- * Simplified Configuration for Policies

NO.62 You integrate SAP S/4Hana finance with Employee Central Payroll, which tables you must replicate. Note: 2 Answers

- * Table of House Banks (T012)
- * Table of line item text (T053)
- * Table of Document types (T003)
- * Table of Company Codes (T001)

NO.63 Which of the following technologies must you use when you integrate Employee Central Payroll with Kronos Workforce

software?

- * HTTP
- * TCP/IP
- * IDOC
- * SFTP
- * SCPI

NO.64 Which info types are included when you replicate employee master data from Employee Central to Employee Central Payroll?

- * Employee remuneration (IT2010)
- * Recurring deductions (IT0014)
- * Payroll status (IT0003)
- * Data specification (IT0041)
- * Actions (IT0000)

NO.65 A payroll manager role in role-based permissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any data.

- * Manage Policies
- * Payroll System Assignment
- * Manage Processes Access
- * My Alerts Access

NO.66 Which activities can you perform with the P_PYO_INST authorization object?

- * Control access to different data source instances
- * Provide access to decluster tables.
- * Provide macro-level control of data source instances
- * Configure fine-granular authorizations based on the exact user role.

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