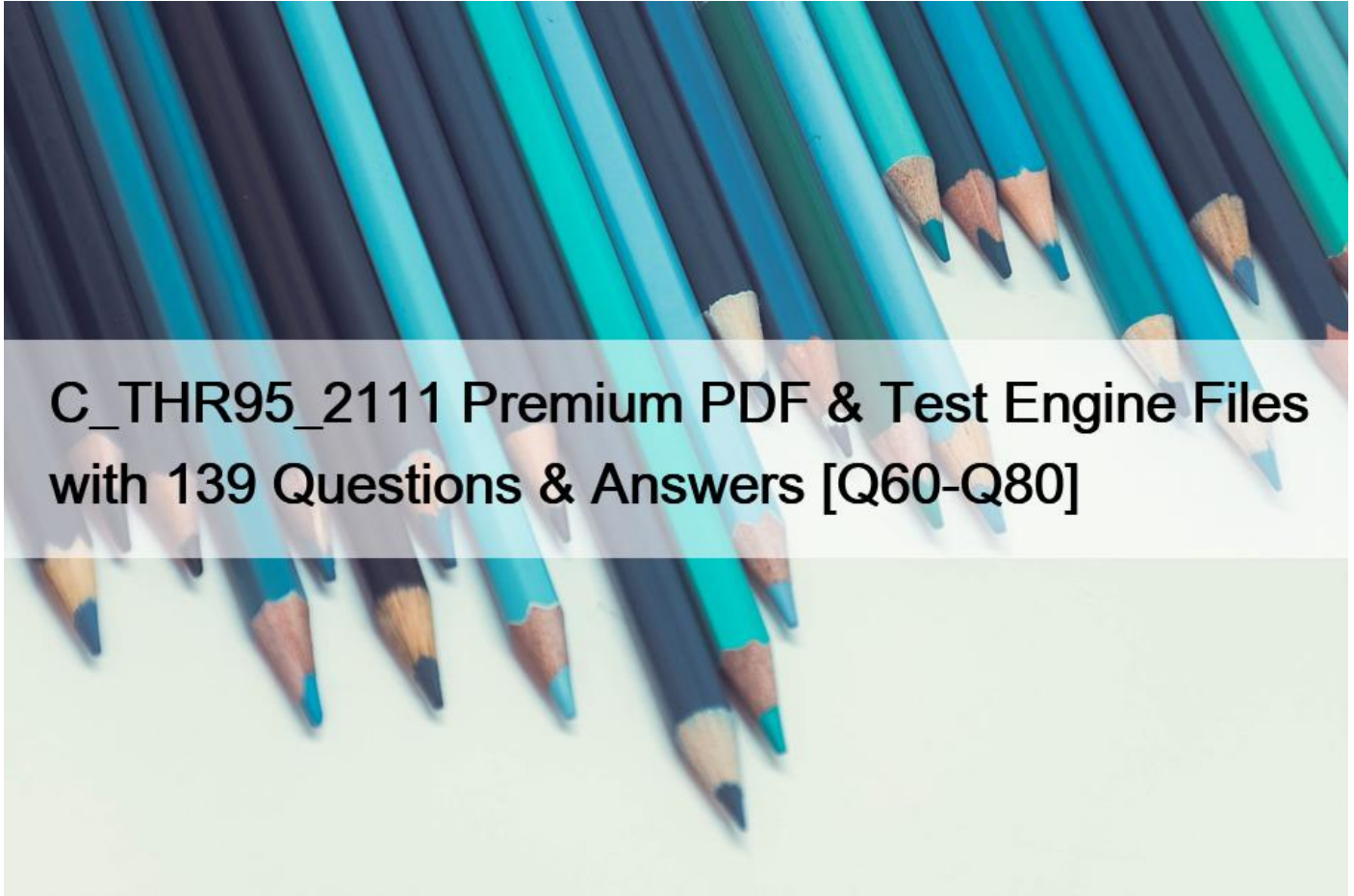# C_THR95_2111 Premium PDF & Test Engine Files with 139 Questions & Answers [Q60-Q80

C_THR95_2111 Premium PDF & Test Engine Files with 139 Questions & Answers Get 100% Real C_THR95_2111 Exam Questions, Accurate & Verified Answers As Seen in the Real Exam! Q60. Which permission must be configured on the Career Worksheet for the Future Role to be able to populate on the Employee Profile?

* “future” permission
* “share” permission
* “role” permission
* “move” permission

Q61. Which fields are mandatory for Catalog Learning in the Learning Activity template? Choose 3.
* Milestone
* Guid
* Type
* Goal
* Description

Q62. What fields are mandatory when you click ‘Create new Career Path’?

There are 2 correct answers to this question.

Response:
* Business Unit
* Name
* External Code
* Division

Q63. Your customer wants to use the Career Development Planning (CDP) module. What is your first activity?

Please choose the correct answer.

Response:
* Modify the settings in Admin Center
* Activate the CDP access permissions
* Enable the settings in Provisioning
* Import the Development Plan template

Q64. Your customer uses Goal Management and Career Development Planning. Which action permission are available in both?

There are 3 correct answers to this question.

Response:
* Create
* Cascade
* Unalign
* Delete
* Move

Q65. Who can launch the Role Readiness Form in the Career Worksheet?
* Human Resources manager
* Employee
* Second level manager
* Manager

Q66. Your customer wants to restrict employees from viewing Department and Division fields on Career Path. How can. How can you set this up?
* Select ‘No Access’ for the Department and Division fields under ‘Miscellaneous Permissions’.
* Select ‘Read Only’ for the Business Unit fields under ‘Miscellaneous Permissions’.
* Select ‘Read Only’ for the Department and Division fields under ‘Miscellaneous Permissions’.
* Restrict Target Population for Department and Division fields under ‘Grant this role to’.

Q67. After the implementation of Career Development Planning (CDP), you notice that employees of the customer CANNOT add a new goal to their Development Goal Plan.

How do you modify the permissions within the CDP XML?

There are 2 correct answers to this question.

Response:

* Add the share action permission for Employees role E.
* Add a read field permission for the Development goal field for Employees role E.
* Add a write field permission for the Development goal field for Employees role E.
* Add the create action permission for Employees role E.

Q68. You need to create a new Development Plan Template. Which options are available?

There are 2 correct answers to this question.

Response:
* Add a template from the SuccessStore
* Update the Form Template settings
* Modify the Goal Management Feature settings
* Copy an existing template using the 'Save As' function.

Q69. Your customer wants to display all career path details to the employee but does NOT want them to be able to change the details. What do you need to do?

Please choose the correct answer.

Response:
* Grant the 'Import/Export' option to the Career Path in Miscellaneous Permissions.
* Grant the 'view' option to the Career Path in Miscellaneous Permissions
* Add the 'write' field permission in the Career Worksheet XML.
* Grant the Development Admin permission to the administrator.

Q70. Which other provisioning options must you select when you enable Career Path v2? There are 2 correct answers to this question.
* Enable Administrative Domains
* Enable Group Goals
* Enable Generic Object
* Enable Attachment Manager

Q71. Which are examples of a Standard Development Plan field that cannot be added through Admin Center?

There are 2 correct answers to this question.

Response:
* Status
* Tasks
* Milestones
* Name

Q72. What is the functionality of the use-text-for-privacy=”true” attribute on the Development Plan?

Please choose the correct answer.

Response:
* Turns the Visibility column to text rather than an icon.
* Gives Managers the right to view private goals.

* Allows user to make a goal public or private.
* it adds private text fields to the goals.

Q73. What company settings do you activate in Provisioning to integrate SuccessFactors Recruiting with SuccessFactors Onbaording?

Note: There are 2 correct answers to this question
* Enable Onboarding Integration-BizX Onboarding Integration
* Onboarding Demo Environment for recruiting-Onboarding Integration
* Enable Onboarding application
* Enable Onboarding integration-VI Onboarding Integration

Q74. What can you edit on the Goal Creation Notification e-mail template?

There are 2 correct answers to this question.

Response:
* The goal plans which are affected by settings of this notification
* The recipient of the notification
* The e-mail subject and body of the notification
* The trigger of the notification

Q75. What is the sole source of competencies listed on the Career Worksheet?

Please choose the correct answer.

Response:
* Job Role
* Field ID
* Description
* Title

Q76. Your customer receiving goal notifications and asks you to turn off this feature. Where do you perform this action in Admin Center?

Please choose the correct answer.

Response:
* Manage Templates
* E-mail Notification Template Settings
* Event Notification Subscription
* Goal Management Feature Settings

Q77. Regarding Open Enrollment programs, what are possible Mentoring options to make sure that mentors are well-qualified for the mentoring role?

There are 2 correct answers to this question.

Response:
* Peers can complete a 360 Review to assess potential mentors

* Administrator can review uploaded documentation
* Manager can approve
* The mentor’s last performance rating is always taken into account

Q78. Where doyou activate the security for Career Path v2?
* Manage Business Configuration
* Set User Permissions
* Manage Data
* Configure Object Definition

Q79. From which of the following Template ID ranges must you assign a number to a Career Worksheet v12?

Please choose the correct answer.

Response:
* 0001 – 0999
* 2000 – 2999
* 4000 – 4999
* 5000 – 5999

Q80. In order for the competency gap graph to populate, what data must exist?

There are 2 correct answers to this question.

Response:
* Job Profile Builder must be fully utilized.
* The Last Rated form from Role Readiness of Performance Management must be completed.
* Position Management must be fully utilized.
* The Expected Rating from Families and Roles must be completed.

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