

2023 Actualtests4sure SAP C_THR84_2211 Dumps and Exam Test Engine [Q38-Q59]



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SAP C_THR84_2211 DUMPS WITH REAL EXAM QUESTIONS

To earn the SAP C-THR84-2211 certification, candidates must demonstrate a thorough understanding of the latest features and functionalities of SAP SuccessFactors Recruiting. They must also possess the ability to configure and customize the system to meet specific business requirements. Additionally, candidates must have experience in using SAP SuccessFactors Recruiting in real-world scenarios to solve complex business challenges. SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 2H/2022 certification exam consists of multiple-choice questions and is available in English, Japanese, and Chinese languages.

Candidates who pass the SAP C_THR84_2211 Certification Exam can demonstrate their expertise in SAP SuccessFactors Recruiting: Candidate Experience, which can be an advantage in their career as recruiters or HR professionals. Additionally, SAP Certified professionals are highly valued by employers and can potentially earn higher salaries and promotions.

NO.38 Assume that your customer owns a chain of retail stores. They require talent pools based on attributes of the stores, such as Goods Sold, Store Size, and Location. What are the steps to achieve this use case? Note: There are 3 correct answers to this question.

- * Use the standard filter fields in SAP SuccessFactors HXM Suite to represent the attributes.
- * When naming the talent pool, list all of the attributes and their values.
- * Edit the talent pool and select values for the additional attributes.
- * Ensure that the location foundation object is enabled and that all required locations have been created.
- * Create custom generic objects for Goods Sold and Store Size.

NO.39 When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- * Content pages, Category pages, Job Layouts, Career Site Builder Settings
- * Site Settings, Career Site Builder Settings, Category pages, Translations
- * Candidate Profile, Site Settings, Translations, Category pages
- * Site Settings, Career Site Builder Settings, Content pages, Translations

NO.40 What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

- * An error message will be displayed.
- * The home page for that brand will display.
- * A message will display asking the candidate to select a brand.
- * The page for the default brand will display.

NO.41 Which of the following are features on the search component that allow picklist searches (Show More Options)? Note: There are 2 correct answers to this question.

- * The picklist search is automatically populated with all picklist values configured in Picklist Center.
- * The picklist search does NOT support the use of foundation/generic objects.
- * The picklist search gives customers access to 18 fields that they can add as search filters.
- * The picklist search is dynamically populated with values from the career site's active jobs.

NO.42 Based on leading practices, which of the following page types can contain job listings?

- * Category page
- * Landing page
- * Home page
- * Content page

NO.43 What are some leading practices regarding the timing of the Advanced Analytics implementation? Note:

There are 3 correct answers to this question.

- * Advanced Analytics can be implemented when the applicant status set is created.
- * Even if Advanced Analytics is configured much later, Advanced Analytics reports contain data beginning when the Career Site Builder career site went live.
- * Implement Advanced Analytics immediately following the Career Site Builder site go-live.
- * The steps to implement Advanced Analytics must be completed over two or more days.
- * The fields the customer wishes to report on do NOT need to be considered until the Advanced Analytics implementation has begun.

NO.44 What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)? Note: There are 2 correct answers to this question.

- * Enter the translations into the Translations menu in CSB.
- * Duplicate the page from the base locale and enter the translations on the duplicated pages.
- * Export the default language to an XML file, enter the translations, and import.

- * Create a new header and footer for each translated page.

NO.45 In Command Center, which of the following filters are available when you search for a site?Note: There are 3 correct answers to this question.

- * Single Sign-On Security Key
- * Manage API Credentials
- * Career Site URL
- * Recruiting Management Data Center
- * Recruiting Management Company ID

NO.46 When internal career site is enabled, what can be different on the Career Site Builder site for internal employees and external candidates?Note: There are 2 correct answers to this question.

- * Internals and externals may see different headers and footers.
- * Internals and externals may be able to apply to different jobs.
- * Internals and externals may see different page components.
- * Internals and externals may see different job layouts.

NO.47 Sometimes there are more qualified candidates for a position than the company needs to hire. Your customer would like recruiters to consolidate these candidates for their critical positions in a central location.What do you recommend?Note: There are 2 correct answers to this question.

- * Create a candidate tag and advise recruiters to select this tag for qualified candidates who were NOT hired.
- * Create a Content page and advise recruiters to direct candidates to learn more about what makes a candidate qualified.
- * Create a specific applicant status on the Talent Pipeline for qualified candidates who were NOT hired.
- * Create talent pools and advise recruiters to add qualified candidates who were NOT hired to the appropriate talent pools.

NO.48 What are some leading practices to ensure that a website is accessible?Note: There are 3 correct answers to this question.

- * Ask people with disabilities to test the site.
- * Ask people in your IT department to test the site.
- * Use an online accessibility checker, such as WAVE, to test the site.
- * Review the site using assistive technology such as a screen reader like JAWS or NVDA.
- * Carefully review the site's code to look for issues with tagging and other elements.

NO.49 Which are some leading practices when using a link on a career site?Note: There are 3 correct answers to this question.

- * Populate the title text for each link.
- * Include multiple links to the customer's corporate site.
- * If blue text is used on the site, ensure that it's always used to represent links.
- * All external links from the career site should open in the same browser window.
- * When a user clicks on the link, immediately display what the user expects to see.

NO.50 When configuring Advanced Analytics, which applicant statuses do NOT need to be mapped?Note:

There are 2 correct answers to this question.

- * Invited to Apply
- * Auto Disqualified
- * Forwarded
- * Withdrawn by Candidate

NO.51 Under which conditions will you enable Limit Search by Locale under Global Search options in Career Site Builder (CSB)?Note: There are 2 correct answers to this question.

- * The customer wants to host multiple locales on their CSB site, and Limit Search by Locale is required for that.

- * The customer plans to translate the title and description for all job requisitions that are relevant for a specific locale.
- * The customer wants job alerts that the candidate receives to be restricted to the locale the candidate selects on the CSB site.
- * The customer wants jobs returned in a search to be restricted to the locale the candidate selects on the CSB site.

NO.52 What are some of the ways that candidates can be added to a talent pool?Note: There are 3 correct answers to this question.

- * Add from the Candidate Workbench (Talent Pipeline page).
- * Add from an email campaign.
- * Auto-populate from a saved search.
- * Add from a Candidate Search.
- * Candidates can add themselves.

NO.53 What is an example of something you can change using the Translation menu in Career Site Builder?

- * Header and footer links
- * Job layouts and category rules
- * Job Alert and Registration email templates
- * Job field mappings labels and site buttons

NO.54 What are some leading practices to create locales in Career Site Builder?Note: There are 2 correct answers to this question.

- * Use Google Translate to translate text for locales.
- * If the customer requires only one language and it is NOT en_US, you can change the default locale.
- * Follow the same layout for the localized pages as the default locale.
- * Create the Home page for the locale instead of duplicating it from the default locale.

NO.55 What tasks related to job distribution are you responsible for?Note: There are 3 correct answers to this question.

- * Deliver jobs directly to compliance job boards.
- * Conduct the job delivery intake meeting.
- * Create the customer's standard XML feeds.
- * Work with job boards to arrange special pricing for your customer.
- * Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.

NO.56 Which of the following is NOT one of the five standard statuses that are displayed in Advanced Analytics?

- * Apply Complete
- * Interviewed
- * Forwarded
- * Offer Made

NO.57 What configurations are available so that your customer's Career Site Builder administrators are notified when their SSL certificate needs to be renewed?Note: There are 2 correct answers to this question.

- * Reminders are NOT necessary because Support extends SSL certificates without prompting.
- * From CSB > Settings > Data Privacy & Security Settings, enable the Content Security Policy for admins who are responsible for the SSL certificate.
- * From CSB > Users > Roles, provide permission for the Site Configuration menu to admins who are responsible for the SSL certificate.
- * From CSB > Users > Roles, select Enable SSL Notification for admins who are responsible for the SSL certificate.

NO.58 You have enabled Candidate Relationship Management and created a branded email layout for your customer.When can this custom email layout be used?Note: There are 2 correct answers to this question.

- * When sending an email from the Candidate Workbench
- * When sending an email associated with an applicant status
- * When sending an email from the Candidate Search page

* When sending an email associated with a Recruiting email trigger

NO.59 You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- * Welcome/Thanks for Creating Account
- * Career Site E-Mail Notification
- * Recruiting Manual Candidate Creation Notification
- * Data Capture Form Submitted – Welcome and Set Password Email

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