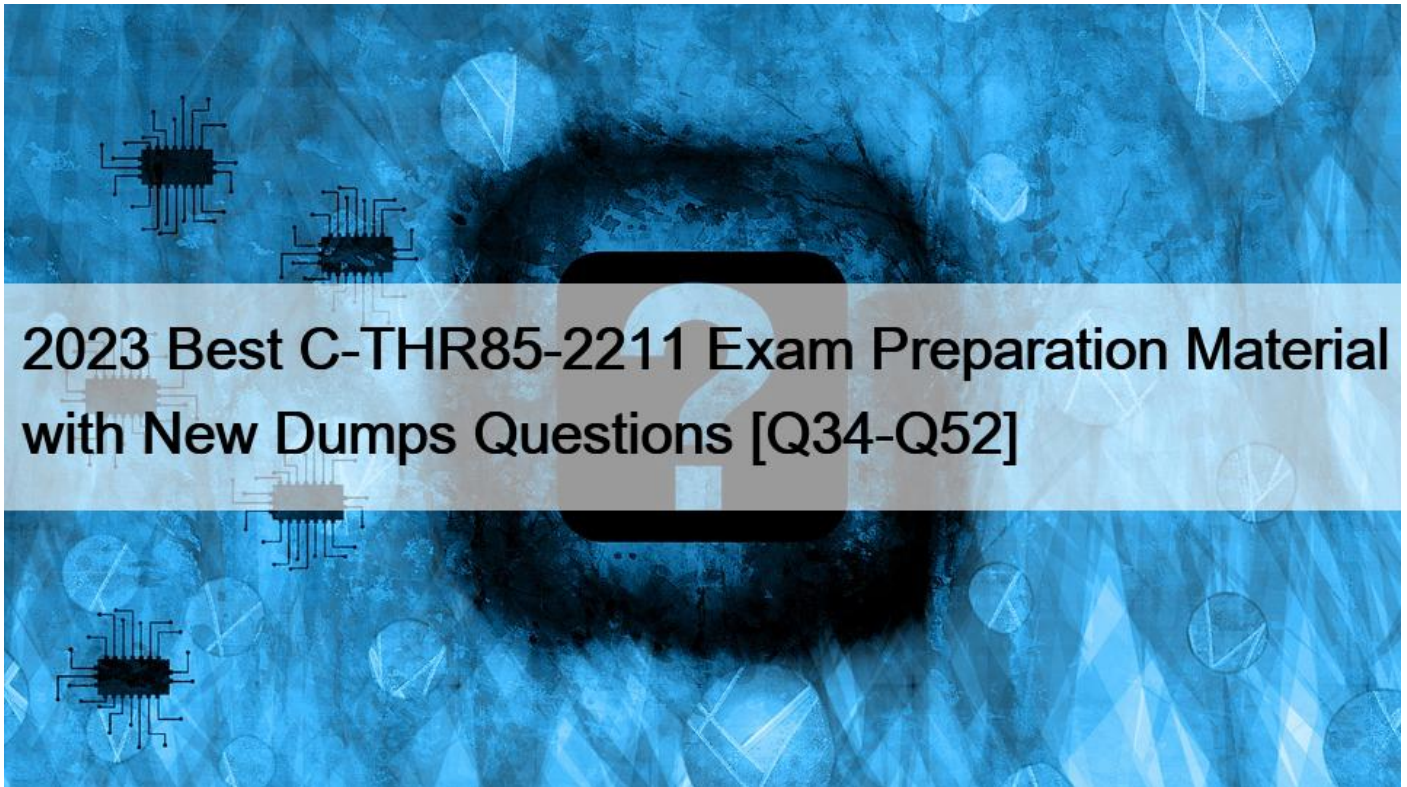


2023 Best C-THR85-2211 Exam Preparation Material with New Dumps Questions [Q34-Q52]



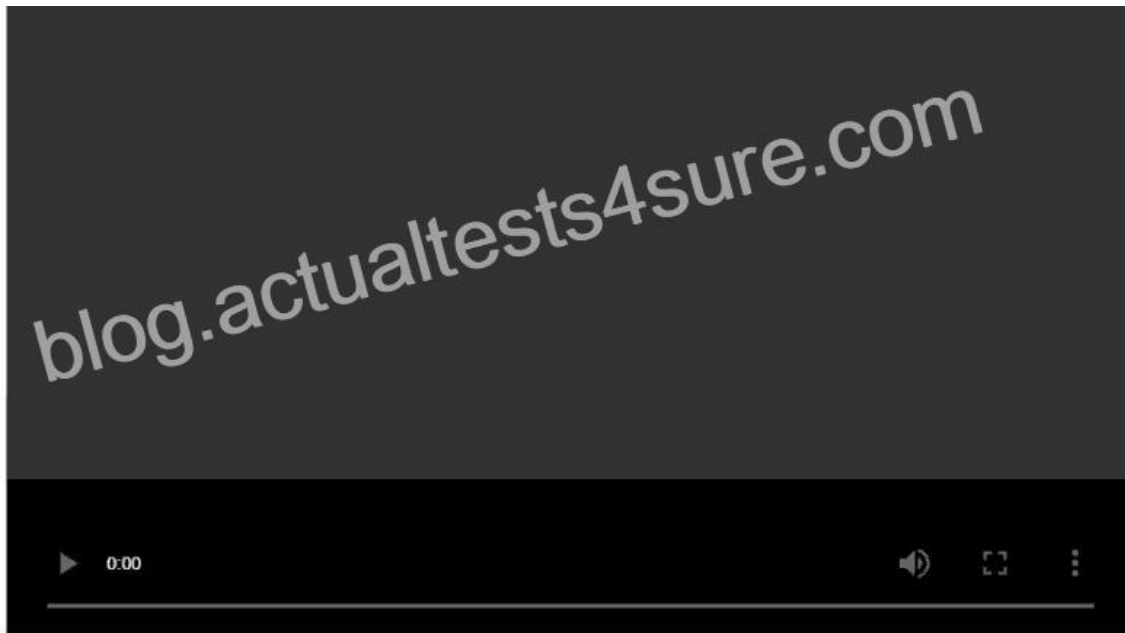
2023 Best C-THR85-2211 Exam Preparation Material with New Dumps Questions Free C-THR85-2211 Exam Files Verified & Correct Answers Downloaded Instantly

SAP C_THR85_2211 certification exam is an essential certification for professionals who are responsible for managing the succession planning process within their organizations. SAP Certified Application Associate - SAP SuccessFactors Succession Management 2H/2022 certification demonstrates that the candidate has a fundamental understanding of the key concepts and best practices related to succession planning and management. Candidates can prepare for the exam by taking SAP's official certification courses, attending training sessions, and studying the relevant documentation and resources.

Q34. When can you add custom fields to an MDF talent pool?

- * Whenever an end user creates a new pool
- * Whenever an administrator is granted the Import Object Definitions permission
- * Whenever an administrator is granted the Configure Object Definitions permission
- * Whenever a talent pool is associated with a role in the Job Profile Builder

Q35. Based on the following video, which of the following configuration statements are accurate?



Note: There are 3 correct answers to this question.

- * The standard element with id riskOfLoss must be present in the Succession Data Model.
- * Risk of Loss is the label being used by a standard element in the Succession Data Model.
- * Risk of Loss has a picklist associated with it.
- * The standard element with id riskOfLoss may be present in the Succession Data Model.
- * The standard element with label Risk of Loss must be set as editable in the Succession Data Model.

Q36. What can a user do in the Edit Slide Contents area?



Note: There are 3 correct answers to this question.

- * Identify live slides in the presentation.
- * Add or delete a new live slide.
- * Reorder slides in the presentation.
- * Add information to People Profile.
- * Add or delete a new hotspot.

Q37. Within Talent Search V2, which settings can be different if you switch between search roles? Note: There are 2 correct answers to this question.

- * Key word
- * Rating option
- * Search fields
- * Target population

Q38. Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- * Import Extended User Information
- * Position Management: Import Positions
- * Import and Export Data
- * Position Management: Position Setup

Q39. Where do you enable the nomination history for the Succession Org Chart?

- * Admin Center > Succession Settings
- * Provisioning > Import/Export Data Model
- * Admin Center > Org Chart Configuration
- * Provisioning > Company Settings

Q40. Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

- * Add Peer
- * Hide Position
- * Show Photo
- * Edit Position
- * More Successors

Q41. Which of the following Succession Management permissions require a target population? Note: There are 3 correct answers to this question.

- * Succession Approval
- * Succession Organization Chart
- * Succession Management and Matrix Reports
- * Succession Planning
- * Talent Search Access

Q42. What are the differences between the MDF Position and the Legacy Position nomination methods? Note:

There are 2 correct answers to this question.

- * You can import successors.
- * You can use effective dating.
- * You can set permissions on the position object.
- * You can use MDF talent pools.

Q43. Which of the following should you consider when setting up permissions in matrix grid reports?Note:

There are 2 correct answers to this question.

- * The maximum number of users displayed per cell can be specified.
- * You need two permissions to view users in the matrix reports.
- * The Matrix Report permission requires target population.
- * Icon permission access can be limited for a specific role.

Q44. Where in Admin Center can you export a template to create trend information data to be imported?

- * Update User Information ? Employee Import
- * Update User Information ? Import Extended User Information
- * Employee Files ? Import and Export Data
- * Update User Information ? Employee Export

Q45. What information can be included in a Trend Data Export file?Note: There are 3 correct answers to this question.

- * Live profile data
- * Talent flags
- * Labels
- * Calibration session data
- * Performance form data

Q46. Where can you find the "exclude granted users from having the permission access to themselves" option?

- * Admin Center ? Manage Permission Roles
- * Admin Center ? Nomination Setup
- * Provisioning ? Company Settings
- * Admin Center ? Succession Settings

Q47. You want to add succession-related portlets in People Profile.What must you do?Note: There are 2 correct answers to this question.

- * Add the portlets to the Dashboard tile.
- * Add the portlets to a home page tile.
- * Add the applicable permissions for the portlets.
- * Add the portlets to the data model.

Q48. What options do you have to add users from the Add Population dialog in a custom profile slide?Note:

There are 2 correct answers to this question.

- * Add a team, starting from a given manager, and include a specified number of levels.
- * Import an Excel file containing a list of user IDs.
- * Import a CSV file containing a list of user names.
- * Select a dynamic group defined in the options under the Name menu.

Q49. What information is included in the Background Data Import template?

- * Employee import data
- * Trend data
- * Education data
- * Personal information data

Q50. Which of the following is an advantage of the Position Tile view?Note: There are 2 correct answers to this question.

- * It allows users to search, and filter based on position attributes.

- * Picklist fields CANNOT be made searchable for the Position Tile view.
- * It is available for both Legacy and MDF Position Nomination Methods.
- * It can be used as an alternative to the Succession Org Chart.

Q51. Which of the following features can be displayed within the Succession Org Chart v12? Note: There are 3 correct answers to this question.

- * Performance forms
- * Multi-incumbent positions
- * Position Tile
- * Talent pool nominations
- * Development goals

Q52. What trend background elements are available to use on the matrix grid report? Note: There are 2 correct answers to this question.

- * sysScoreCardPerfHistoryPortlet
- * sysOverallCustom1
- * sysScoreCardSuccessorPortlet
- * sysOverallCompetency

SAP C-THR85-2211 exam is designed for individuals who are interested in becoming certified in SAP SuccessFactors Succession Management. SAP Certified Application Associate - SAP SuccessFactors Succession Management 2H/2022 certification exam is the latest version, updated for the second half of 2022. C-THR85-2211 exam covers the latest features and functionalities of the SuccessFactors Succession Management application, including the latest updates in the software.

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