

2023 C_HRHFC_2211 dumps review - Professional Quiz Study Materials [Q23-Q43]



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C_HRHFC_2211 Test Prep Training Practice Exam Questions Practice Tests

SAP C-HRHFC-2211 certification exam is based on the latest version of SAP SuccessFactors Full Cloud/Core Hybrid solutions, which is 2H/2022. C_HRHFC_2211 exam covers a wide range of topics related to the integration of SAP SuccessFactors modules, including employee central, compensation, performance and goals, learning, recruiting, and onboarding. C_HRHFC_2211 exam also tests the candidate's ability to configure and maintain the SAP SuccessFactors system, troubleshoot common issues, and integrate with other SAP solutions.

NO.23 In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors Employee Central.

What can you do to reset the query?

- * Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- * Wait for the query to reset automatically after 1 minute.

- * Reset the query status In Query Administration Table.
- * Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.

NO.24 Which activities do you perform in SAP ERP to send cost center data to the SAP Cloud Platform Integration service?

Note: There are 3 correct answers to this question.

- * Add root certificates from the SAP Cloud Platform Integration service in the Trust Manager of SAP ERP.
- * Configure report ODTF REPL_ CC in SAP ERP.
- * Activate the cost center Web service in SAP ERP.
- * Configure ALE communication in SAP ERP.
- * Install add-on component PA_SE_IN 100 in SAP ERP.

NO.25 You migrate organizational objects from SAP ERP to SAP SuccessFactors Employee Central. For which activity do you use the SFIOM_KMAP OSI transaction?

- * Specify the organizational objects IDs to be migrated.
- * Verify that the key mapping table is updated.
- * Check the migration status for object IDs.
- * Configure the mapping of organizational object IDs.

NO.26 Which packaged integrations are only specific to the Side-by-Side deployment model? Note: There are 2 correct answers to this question.

- * Employee Master Data from SAP SuccessFactors Employee Central to SAP ERP HCM
- * Organizational Data from SAP SuccessFactors Employee Central to SAP ERP HCM
- * Organizational Data from SAP ERP HCM to SAP SuccessFactors Employee Central
- * Employee Master Data from SAP ERP HCM to SAP SuccessFactors Employee Central

NO.27 Which actions can you perform using the OData API?

Note: There are 2 correct answers to this question.

- * Replicate employees with the field-level delta.
- * Write data for objects built with the Metadata Framework.
- * Navigate between the entities of the request.
- * Build user interfaces using role-based permissions and concurrent user access.

NO.28 Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- * OData API Audit Log
- * OData API Reference Guide
- * OData API Data Dictionary
- * OData API Basic Authentication Configuration

NO.29 Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 3 correct answers to this question.

- * Configure the EC Company ID.
- * Configure the Web service API user.
- * Enable filter mode.
- * Configure the communication channel.
- * Maintain primary and secondary mapping.

NO.30 Which customer requirement specifies using a Core Hybrid scenario?

- * Move core HR processes of selected countries to SAP SuccessFactors.
- * Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time & Attendance in on- premise SAP ERP HCM.
- * Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
- * Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.

NO.31 Your customer asks you to implement external event notifications in SAP SuccessFactors Employee Central. Which design-time components do you define?

Note: There are 3 correct answers to this question.

- * Role
- * Consumer
- * Subscriber
- * Entity to trigger event
- * Business rule

NO.32 What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.

- * Basic
- * App-based
- * Certificate-based
- * SAML-based

NO.33 You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- * Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Define field mapping for employee data./Define value mapping entity and define field mapping for organization data.
- * Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Import metadata for Web Service-Based data transfer from Employee Central./Define value mapping entity and define field mapp
- * Define employee data settings for Employee Central instance./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- * Define organizational object types for integration./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.

NO.34 Which of the following are effective ways to improve the performance of OData query operations?

Note: There are 3 correct answers to this question.

- * Maximize the use of multi-threading.
- * Choose the optimal OData base entity.
- * Use small page sizes for paginated data.
- * Keep transactions simple.
- * Match client wait time to system wait time.

NO.35 Which filter parameters are available in the Data Replication Monitor? Note: There are 3 correct answers to this question.

- * Last 15 minutes
- * New hires only
- * Restrict duplicates

- * Country
- * Multiple companies

NO.36 Your customer wants to continue using SAP ERP HCM on premise, but is having trouble getting a complete overview of their workforce because NOT all their global locations have fully implemented SAP ERP HCM on premise. They also want to implement SAP SuccessFactors talent modules in the cloud. Which integration deployment methodology would be a good choice?

- * Core Hybrid
- * Full Cloud
- * Talent Hybrid
- * Side by Side

NO.37 What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- * custom-string1 – custom-string3
- * custom-string1 – custom-string 20
- * custom-datel – custom-date2
- * custom-datel – custom-date3

NO.38 Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to SAP ERP. Which switch needs to be activated in the SAP ERP system?

- * SFSFI OANSS
- * SFSFI PMACT
- * SFSFI SPO MP
- * SFSFI SBSER

NO.39 With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- * Authentication type
- * Credential name
- * Adapter type
- * Address
- * Content type

NO.40 Where in SAP SuccessFactors do you create a picklist for the RuleType field for Employee Self-Service (ESS) services in SAP ERP?

- * Configure Business Rules
- * Manage Data
- * Configure Object Definitions
- * Manage Business Configuration

NO.41 Your customer is integrating a new UI with SAP ERP HCM for employee self-service scenarios. Which picklist values do you use for the Rule Type field to trigger the business rule?

Note: There are 3 correct answers to this question.

- * onChange
- * onSave
- * onView
- * onEdit
- * onInit

NO.42 Some of your customer's employees failed the duplication check in the EX_PAOCF EC_DECIDE_HIRE_REHIRE BAdl.

Which combinations of event and event reason can you use for these employees to be hired or rehired?

Note: There are 2 correct answers to this question.

- * Event: REHIRE . Event Reason : NEWHIREDUPL
- * Event: REHIRE . Event Reason : REHIREDUPL
- * Event: HIRE . Event Reason : REHIREDUPL
- * Event: HIRE . Event Reason : IGNOREDUPL

NO.43 Your customer needs to Integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- * value:snapshot
- * value:xchangesOnly
- * value:delta
- * value:none

SAP C_HRHFC_2211 certification exam is an essential requirement for professionals who want to advance their career in SAP SuccessFactors. SAP Certified Integration Associate - SAP SuccessFactors Full Cloud/Core Hybrid 2H/2022 certification demonstrates their commitment to their profession and their expertise in integrating SAP SuccessFactors with other solutions. It also opens up new career opportunities for professionals in areas such as consulting, project management, and solution architecture.

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