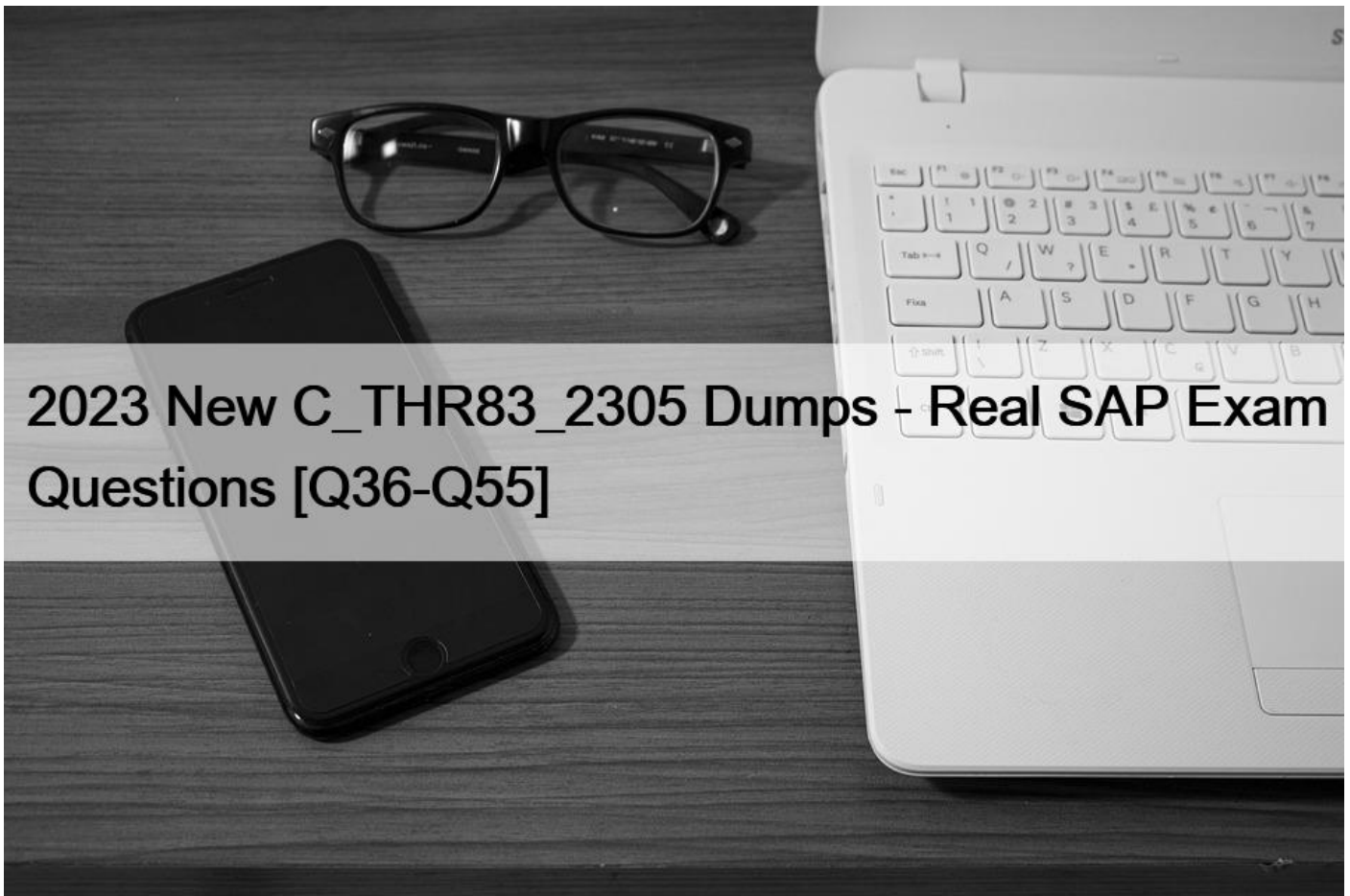# 2023 New C_THR83_2305 Dumps - Real SAP Exam Questions [Q36-Q55



**2023 New C_THR83_2305 Dumps - Real SAP Exam Questions Dependable C_THR83_2305 Exam Dumps to Become SAP Certified QUESTION 36**

Where are background elements mapped to synchronize the data between people profile and candidate profile?

* In the candidate profile template
* In the Application template
* In the Job requisition Template
* In the Succession Data Model

**QUESTION 37**

Interview scheduling and outlook integration are enabled. How are available time slots for an interview created in the system?

* Entered by the interviewer into interview scheduling
* Populated from the outlook calendar of the interviewer
* Entered by the interviewer into interview central
* Populated rom the career portal of the interviewer

**QUESTION 38**

What could cause an automated e-mail notification to be triggered? Note:There are 2 correct ans.

* A Change in an applicant status
* A change in a candidate Password
* A change in the label of a status
* A Change in the setup of a pre screening question

**QUESTION 39**

How are an interviewers ratings of an applicant displayed to a recruiter?2 correct ans

* As an average rating for each competency
* As approved or declined
* As a percentage
* As thumbs up or down

**QUESTION 40**

You have configured a custom field in the job requisition template and would like to use the customer field as a token in the job description and in the recruiting email template, How do you do this? Note: There are 2 correct ans.

* Configure the field as token in provisioning> configure custom token settings.
* Configure the field as a reportable field within provisioning > configure reportable field
* Ensure the field is configured as a public field in the job requisition form
* Add the field in the job requisition> Listing layout fields

**QUESTION 41**

How do you defined permissions for job requisitions fields? 3 ans:

* Permission the J role for each field
* Define the permissions in the role based permissions section in the admin center
* Set the permissions to write or read for each field
* Add the operators for each permission block
* Assign a permission to a field for each status(pre approved, approved and closed)

**QUESTION 42**

In order for competencies to auto-populate in a job requisition, Which of the following must be done?

* The job description library must be configured for each job family and role.
* The Competencies field must be defined in the job requisition template
* Job Profile Builder must be configured
* Families and roles are implemented and maintained with competencies

**QUESTION 43**

You have granted a user with recruiting posting permission. When will this user have access to post a job using recruiting posting?

* After the next daily recruiting posting user synchronization
* When an OData refresh is performed in the system
* After the next hourly recruiting posting user synchronization
* Immediately

**QUESTION 44**

What triggers the country-specific overrides on an application template?
* The country of the candidate captured in the candidate profile template
* The country of the candidate captured in the application template
* The country/region field used for candidate search filters in the job requisition template
* The derived country field in the job requisition template

**QUESTION 45**

What permissions must be assigned to a user so the user can post a job through recruiting postings?
* Manage Recruiting Posting
* OData API job requisition Export
* Recruiting Posting Permission
* Odata Api job requisition Create

**QUESTION 46**

Which of the following feature permissions are configured in the job requistions data mode? Note: There are 2 correct ans:
* Interview Assessment
* Mass offers
* Candidate workbench
* Candidate questions

**QUESTION 47**

What needs to be configured to enable recruiting email triggers?
* The email trigger needs to be enabled in the job requisition template
* An email template needs to be assigned to the email trigger
* The J permission needs to be granted in the candidate application template
* The email triggers needs to be enabled in admin center

**QUESTION 48**

Where do you grant a user access to recruiter email templates?
* In Admin center -> Manage recruiting Settings
* In Admin center -> Mange permission roles
* In Provisioning -> Company settings
* In provisioning -> Managing recruiting

**QUESTION 49**

Which templates can be linked to the Offer Details Template?
* Candidate Application template
* Succession template
* Job Requisitions template
* Candidate Profile template

**QUESTION 50**

Which of the following are components of the candidate profile template? 3 ans

* Sm-mapping configuration
* Background elements
* Button permissions
* Field definitions
* Field attribute overrides

## QUESTION 51

Where do the headers and footers appear from the job requisition templates?
* At the top and bottom of the candidate profile creation page
* Only in the job posting created by recruiting posting
* At the top and bottom of the job application
* At the top and bottom of the job description

## QUESTION 52

When using interview central, what is the hiring manager note used for?
* To invite the hiring manager to the interview
* To inform the recruiter about the hiring managers decision
* To save notes about the interviewee
* To give instructions to the interviewers

## QUESTION 53

You want to trigger e-mail by candidate status Where is the trigger configured?
* In E-mail notification template settings
* In Mange recruiting e-mail template
* In recruiting E-mail Triggers
* In edit applicant status configuration

## QUESTION 54

What token should be used to direct a candidate to an online offer?
* [[Carrer_SITE_URL]]
* [[LOGINJJRL]]
* [[Application_Page_URL]]
* [[Candidate_Offer_URL]]

## QUESTION 55

You need to allow candidates to search for jobs in a specific country. What do you need to do?
* Configure a filter field and add it to the internal and external search settings
* Configure the derived country field and add it as a filter on the internal and external search settings
* Configure the country field on the application template to allow candidates to search for jobs in their country
* Configure a background element and map it to the succession Data model

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