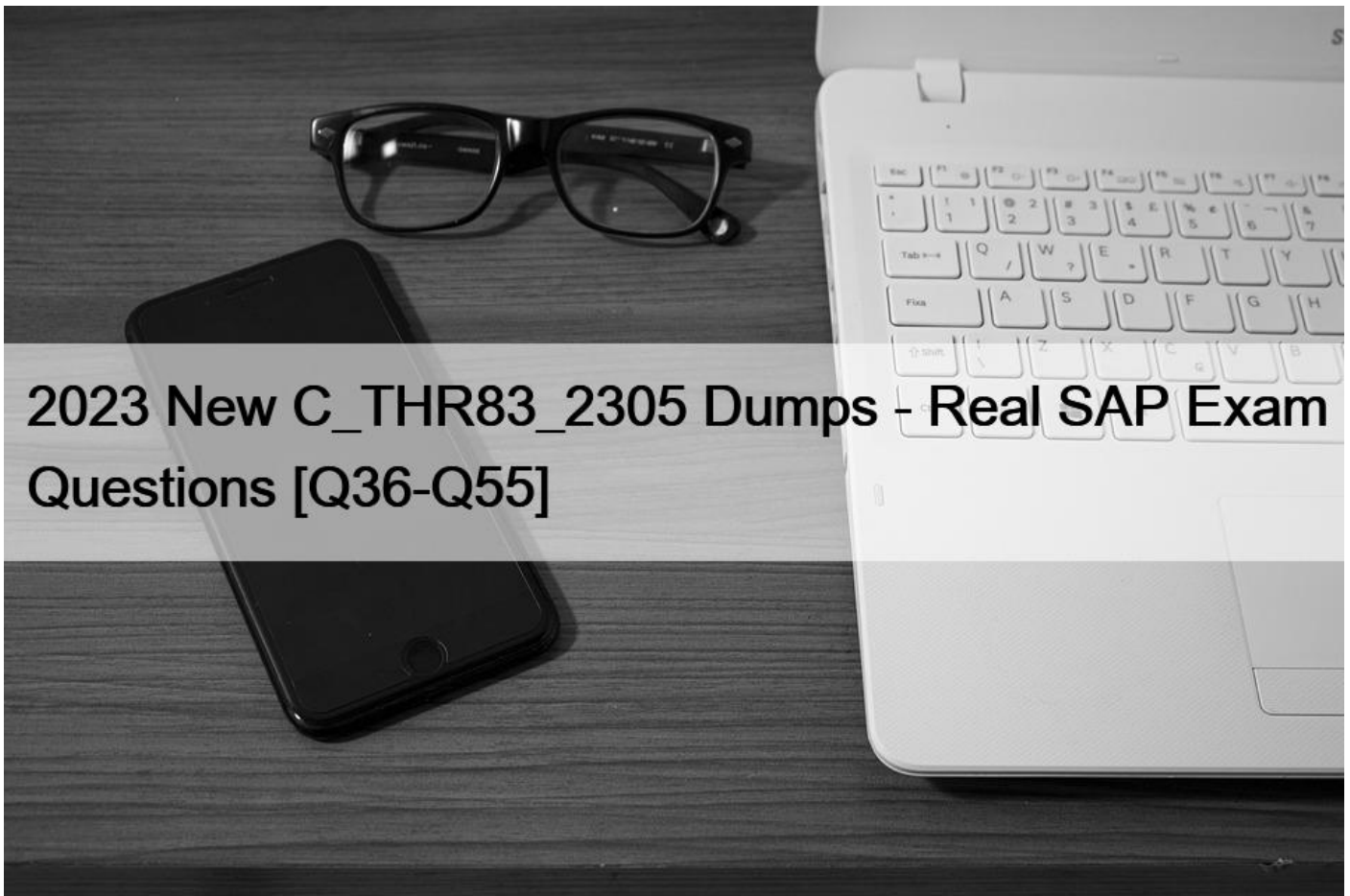


2023 New C_THR83_2305 Dumps - Real SAP Exam Questions [Q36-Q55]



2023 New C_THR83_2305 Dumps - Real SAP Exam Questions Dependable C_THR83_2305 Exam Dumps to Become SAP Certified QUESTION 36

Where are background elements mapped to synchronize the data between people profile and candidate profile?

- * In the candidate profile template
- * In the Application template
- * In the Job requisition Template
- * In the Succession Data Model

QUESTION 37

Interview scheduling and outlook integration are enabled. How are available time slots for an interview created in the system?

- * Entered by the interviewer into interview scheduling
- * Populated from the outlook calendar of the interviewer
- * Entered by the interviewer into interview central
- * Populated from the career portal of the interviewer

QUESTION 38

What could cause an automated e-mail notification to be triggered? Note: There are 2 correct ans.

- * A Change in an applicant status
- * A change in a candidate Password
- * A change in the label of a status
- * A Change in the setup of a pre screening question

QUESTION 39

How are an interviewers ratings of an applicant displayed to a recruiter? 2 correct ans

- * As an average rating for each competency
- * As approved or declined
- * As a percentage
- * As thumbs up or down

QUESTION 40

You have configured a custom field in the job requisition template and would like to use the customer field as a token in the job description and in the recruiting email template, How do you do this? Note: There are 2 correct ans.

- * Configure the field as token in provisioning > configure custom token settings.
- * Configure the field as a reportable field within provisioning > configure reportable field
- * Ensure the field is configured as a public field in the job requisition form
- * Add the field in the job requisition > Listing layout fields

QUESTION 41

How do you defined permissions for job requisitions fields? 3 ans:

- * Permission the J role for each field
- * Define the permissions in the role based permissions section in the admin center
- * Set the permissions to write or read for each field
- * Add the operators for each permission block
- * Assign a permission to a field for each status (pre approved, approved and closed)

QUESTION 42

In order for competencies to auto-populate in a job requisition, Which of the following must be done?

- * The job description library must be configured for each job family and role.
- * The Competencies field must be defined in the job requisition template
- * Job Profile Builder must be configured
- * Families and roles are implemented and maintained with competencies

QUESTION 43

You have granted a user with recruiting posting permission. When will this user have access to post a job using recruiting posting?

- * After the next daily recruiting posting user synchronization
- * When an OData refresh is performed in the system
- * After the next hourly recruiting posting user synchronization
- * Immediately

QUESTION 44

What triggers the country-specific overrides on an application template?

- * The country of the candidate captured in the candidate profile template
- * The country of the candidate captured in the application template
- * The country/region field used for candidate search filters in the job requisition template
- * The derived country field in the job requisition template

QUESTION 45

What permissions must be assigned to a user so the user can post a job through recruiting postings?

- * Manage Recruiting Posting
- * OData API job requisition Export
- * Recruiting Posting Permission
- * Odata Api job requisition Create

QUESTION 46

Which of the following feature permissions are configured in the job requisitions data mode? Note: There are 2 correct ans:

- * Interview Assessment
- * Mass offers
- * Candidate workbench
- * Candidate questions

QUESTION 47

What needs to be configured to enable recruiting email triggers?

- * The email trigger needs to be enabled in the job requisition template
- * An email template needs to be assigned to the email trigger
- * The J permission needs to be granted in the candidate application template
- * The email triggers needs to be enabled in admin center

QUESTION 48

Where do you grant a user access to recruiter email templates?

- * In Admin center -> Manage recruiting Settings
- * In Admin center -> Mange permission roles
- * In Provisioning -> Company settings
- * In provisioning -> Managing recruiting

QUESTION 49

Which templates can be linked to the Offer Details Template?

- * Candidate Application template
- * Succession template
- * Job Requisitions template
- * Candidate Profile template

QUESTION 50

Which of the following are components of the candidate profile template? 3 ans

- * Sm-mapping configuration
- * Background elements
- * Button permissions
- * Field definitions
- * Field attribute overrides

QUESTION 51

Where do the headers and footers appear from the job requisition templates?

- * At the top and bottom of the candidate profile creation page
- * Only in the job posting created by recruiting posting
- * At the top and bottom of the job application
- * At the top and bottom of the job description

QUESTION 52

When using interview central, what is the hiring manager note used for?

- * To invite the hiring manager to the interview
- * To inform the recruiter about the hiring managers decision
- * To save notes about the interviewee
- * To give instructions to the interviewers

QUESTION 53

You want to trigger e-mail by candidate status Where is the trigger configured?

- * In E-mail notification template settings
- * In Mange recruiting e-mail template
- * In recruiting E-mail Triggers
- * In edit applicant status configuration

QUESTION 54

What token should be used to direct a candidate to an online offer?

- * [[Carrer_SITE_URL]]
- * [[LOGINJRL]]
- * [[Application_Page_URL]]
- * [[Candidate_Offer_URL]]

QUESTION 55

You need to allow candidates to search for jobs in a specific country. What do you need to do?

- * Configure a filter field and add it to the internal and external search settings
- * Configure the derived country field and add it as a filter on the internal and external search settings
- * Configure the country field on the application template to allow candidates to search for jobs in their country
- * Configure a background element and map it to the succession Data model

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