C_THR89_2311 Free Certification Exam Material from Actualtests4sure with 133 Questions [Q41-Q64
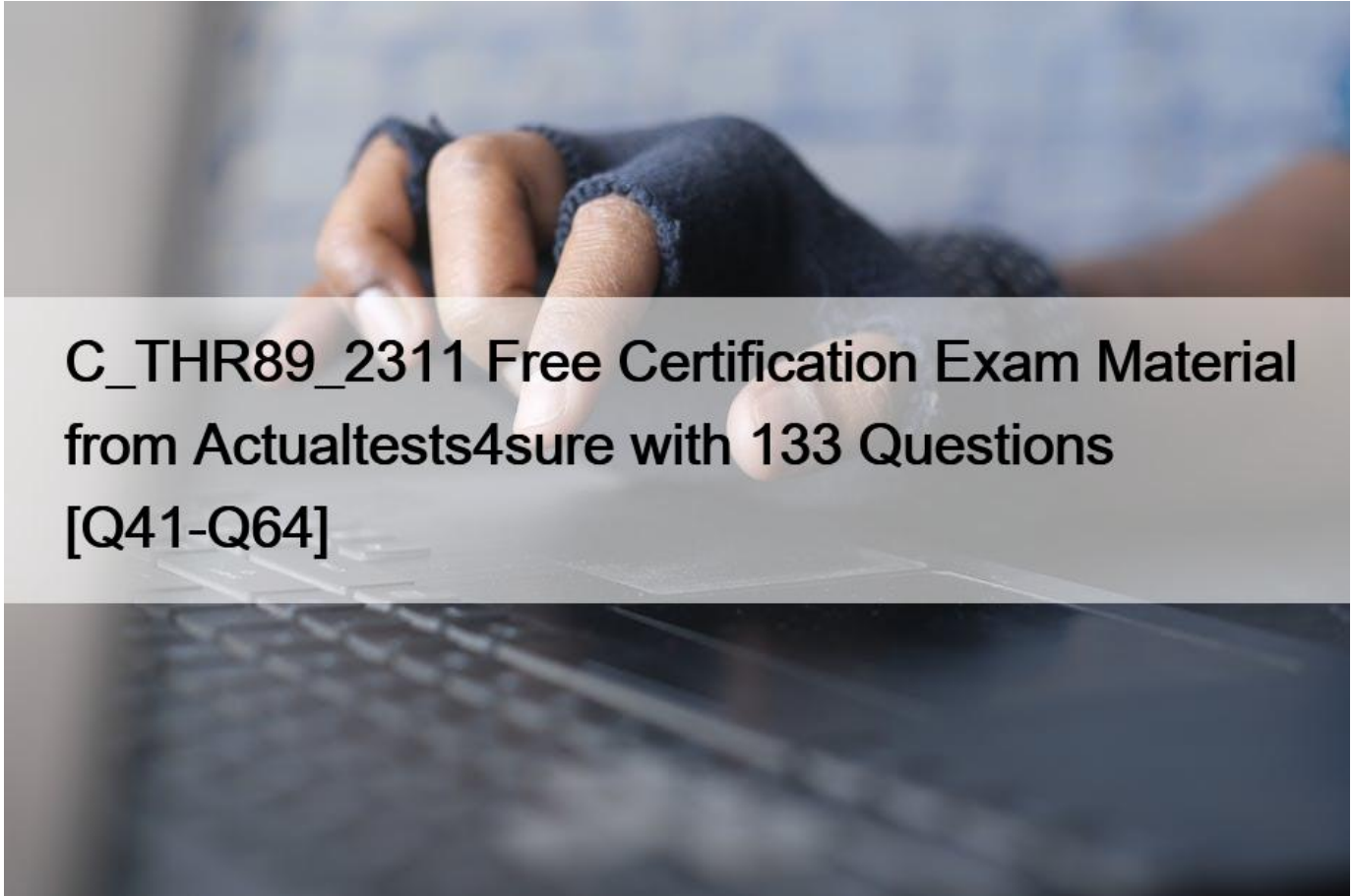

C_THR89_2311 Free Certification Exam Material from Actualtests4sure with 133 Questions
Use Real C_THR89_2311 - 100% Cover Real Exam Questions

QUESTION 41

What view provides the calculation used to derive a result measure?

Please choose the correct answer.
* Result Analytics view
* Result Input view
* Result Table view
* It Benchmark view

QUESTION 42

Which of the following are components of the Capabilities Page for configuring Capabilities Planning? There are 3 correct answers to this question.

* Supply
* Desired Rating
* Demand
* Current Rating
* Importance

QUESTION 43

What customer role is the primary resource for understanding the business rules and data structures of an organization?
* Project manager
* Functional Specialist
* IT resource
* Executive sponsor

QUESTION 44

Your customer wants to know how many years of historical data they should transform. What does SAP Success Factors recommend?

Please choose the correct answer.
* Current year, plus 5 prior years if available
* Current year, plus 3 prior years if available
* Current year, plus 2 prior years if available
* Current year, plus 4 prior years if available

QUESTION 45

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.
* Microsoft PowerPoint
* Microsoft Word
* Adobe PDF
* Microsoft Excel

QUESTION 46

In Action Planning, an activity is associated with one:

Please choose the correct answer.
* Strategy
* Tactic
* Priority
* Risk

QUESTION 47

Under which measure category can you find the Internal Hires measure? Please choose the correct answer.
* Compensation and Benefits
* Workforce Productivity
* Workforce Profile

* Workforce Mobility

QUESTION 48

Which action / functional permission controls the ability to perform report transfers? Please choose the correct answer.
* Report – Canvas Designer Admin
* Detailed Reporting
* Report Distributor
* Report Transfer

QUESTION 49

Which of the ollowin actions/ functional permission control the ability to see the user maintenance option from the administration menu ?
* Edit users
* Workforce planning
* Workforce planning admin
* Edit users roles

QUESTION 50

Which are output options of the report distributor? there are 3 correct answers
* Publish to web
* E-mail
* DFTP
* Text
* Run offline

QUESTION 51

In SAP SuccessFactors role-based permissions, in what section of User Permissions do you configure SAP SuccessFactors Workforce Analytics functional and optional permissions?

Please choose the correct answer.
* Reports permissions
* Analytics permission
* General user permissions
* SAP system configuration

QUESTION 52

How can you edit demand values in a demand table? There are 3 correct answers to this question.
* Adjust values by a fixed amount
* Adjust values by applying an average
* Apply a demand model
* Adjust values by applying a percentage change
* Overwrite values

QUESTION 53

What document should a partner consultant team review to help build an initial project timeline if a technical consultant is provided by SAP?

Please choose the correct answer.
* Core Workforce and Mobility Metrics Pack Documentation
* SAP SuccessFactors WFAP SAP Technical Tasks and Effort
* WFAP Project Management Summary Template
* Configuration Workbook- Initial WFA/WFP Workforce and Mobility (WFM) Implementation

QUESTION 54

Which are output options of the Report Distributor?

There are 3 correct answers to this question.
* Text
* DFTP
* Run offline
* Publish to Web
* E-mail

QUESTION 55

Based on SAP SuccessFactors data standards, what employment status analysis option value is considered active?
* Retired – pension administration
* Short word break
* Retired with pay
* Paid leave

QUESTION 56

What tab in the Specification document includes examples of analysis options with customer-specific data that requires transformation?

Please choose the correct answer.
* Hierarchy Options
* Code Mapping
* Base Inputs
* Measure to AO Metrix

QUESTION 57

When a transfer occurs on the same date as a promotion, the movement is counted towards which measures?

There are 2 correct answers to this question.
* Other Movement
* Promotion
* Internal Movement
* Transfer

QUESTION 58

Which of the following are key features of Workforce Planning?

There are 3 correct answers to this question.
* Spotlight Views
* Risk Analysis
* Forecasting
* Ad-hoc reports
* Best Practice Strategy Bank

QUESTION 59

A customer is concerned about maintaining custom reports if an employee who created the reports leaves the team. What options are available to the customer to manage and update reports created by a departing employee?

Please choose the correct answer.
* Change ownership of the reports in Report Designer to another employee
* Assign another employee to the Report Designer Admin permission
* Share the reports with another employee in Report Designer
* Move the reports to another employee’s folder in Report Designer

QUESTION 60

Which of the following values are associated with the standard Employment Type analysis option? There are 2 correct answers to this question.
* Full Time
* Paid Leave
* Part Time
* Terminated

QUESTION 61

What time structure type includes all nodes that have been active through a period of time?

Please choose the correct answer.
* Historical Period
* Span of Time
* Current Period
* Point in Time

QUESTION 62

Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach?

Please choose the correct answer.
* Use a combination of logic and code mapping to display null values as Unallocated
* Logic is not required, null values are automatically reported as Unallocated
* Create a Level 1 node that groups data into two categories US and non-US
* Use a combination of logic and code mapping to display null values as NOT Reported

QUESTION 63

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer?

Please choose the correct answer.
* Grey out the background of the row of the analysis option
* Delete the row of the analysis option
* Move the row of the analysis option to the end of the analysis options section
* Modify the source column of the analysis option to indicate that it is NOT used

QUESTION 64

Based on SAP Success Factors data standards, what Employment Status analysis option value is considered active?

Please choose the correct answer.
* Retired with Pay
* Paid Leave
* Short Work Break
* Retired – Pension Administration

Dumps Brief Outline Of The C_THR89_2311 Exam: https://www.actualtests4sure.com/C_THR89_2311-test-questions.html]