

SAP C_HRHPC_2311 Dumps - The Sure Way To Pass Exam [Q40-Q60]



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C_HRHPC_2311 Exam Questions (Updated 2024) 100% Real Question Answers

NO.40 In the metadata file used to set up single sign-on for SAP Time and Attendance Management by WorkForce Software, what information should you include in the file? Note: There are 2 correct answers to this question.

- * ENTITY ID
- * ISSUER ID
- * SAML METADATA
- * HRTECH1

NO.41 You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

- * DWPBP_INDEX
- * EVAL_PERIOD
- * HRPY_WPBP
- * DRT
- * WPBP

NO.42 Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- * To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll
- * To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already
- * To create the mapping between employee and manager to support workflows
- * To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire

NO.43 What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App?

Note: There are 3 correct answers to this question.

- * Pre-configured Validation Rules for Master Data Checks
- * Default logic classes for Validation Rule types and KPI types
- * Pre-configured KPIs for Policy Type for employee count
- * Settings for data source instances
- * Pre-configured KPIs for payroll error message analysis

NO.44 You are setting up the symbolic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?

- * General Ledger Accounting
- * Cost Accounting
- * Financial Accounting
- * HR Posting Integration

NO.45 Which business function do you use to enable point-to-point replication for employee time data?

- * HCM_PAO_CI_1
- * HCM_SFEC_TDEC2HR
- * HCM_SBP_PYC_1
- * HCM_LOC_CI_50

NO.46 Which activities can you perform with the P_PYD_INST authorization object? Note; There are 2 correct answers to this question.

- * Provide technical system administrator access during implementation.
- * Configure fine-granular authorizations based on the exact user role.
- * Provide access to decluster tables
- * Control access to different data source instances

NO.47 Which business function do you use to enable point-to-point replication for employee master data?

- * HCM_SFEC_MDEC2HR
- * HCM_ESS_WDA_1
- * HCM_LOC_CI_100
- * HCM_SSC_EIC_1

NO.48 What can happen to replicated time off data when you set up work schedules and public holiday calendars differently in SAP SuccessFactors Employee Central and SAP SuccessFactors Employee Central Payroll?

- * You can have differences in attendance hours, holiday payments, and factoring.
- * You can have differences in absence hours, holiday payments, and factoring
- * You can have differences in absence quota deduction and holiday payments
- * You can have differences in time wage types and factoring

NO.49 Which of the following fields must you configure for the country-specific succession data model when you implement SAP

SuccessFactorsEmployee Central Payroll?

- * Personnel Area/Personnel Subarea
- * Employee Group/Employee Subgroup
- * Work Schedule/Time Management Status
- * Payscale Type/Payscale Area

NO.50 Which gross pay validation rules are delivered with the Payroll Control Center rapid-deployment solution? Note: There are 2 correct answers to this question.

- * Overtime payment over a certain amount
- * Blocked vendor list
- * Overview payment over a certain amount
- * Employees with total deductions that are positive

NO.51 In SAP S/4HANA Finance, which object is directly replicated to SAP SuccessFactors Employee Central Payroll?

- * Fund center
- * Cost center
- * Functional area
- * Budget period

NO.52 Which item is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- * Posting
- * Tax data
- * Cost center
- * Master data

NO.53 An employee requires back pay due to a recent promotion. Which Payroll Control Center function does the payroll manager use to make this correction?

- * My Processes
- * Manage Processes
- * My Alerts
- * My Off-Cycles

NO.54 Why is the SAP Time Management by Kronos batch number stored in interface tables for EE remuneration info (PTEX2010) and employee remuneration info (PA2010)? Note: There are 2 answers to this question

- * To allow specific batches to be imported into CATS
- * To identify transactions from a specific period
- * To allow for easy reversal/deletion of transactions
- * To facilitate import into SAP SuccessFactors Employee Central time sheets

NO.55 Which of the following fields are part of the Payroll Data Source Framework (P_PYD_INST)?

Note: There are 2 correct answers to this question.

- * P_PYD_CLS
- * P_PYD_RDT
- * P_PYD_INST
- * P_PYD_UV

NO.56 To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- * General Ledger Accounting (FI-GL)
- * Accounts Payable (FI-AP)

- * Bank Accounting (FI-BL)
- * Travel Management (FI-TV)
- * Controlling (CO)

NO.57 In Provisioning, where do you configure the mapping key for single sign-on to SAP Time and Attendance Management by WorkForceSoftware?

- * Secure Token Service
- * Single Sign-On
- * Authorized SP Assertion Consumer Service Settings
- * Application Security

NO.58 You executed transaction HRDCT_DEL_DATA on productive payroll results. What is the result

- * The content of table HRPY_RGDIR is deleted for sequence numbers greater than 99000
- * The content of table P2RX_RT is deleted for sequence numbers less than 99000.
- * The content of table HRDCT_TPY_RGDIR is fully deleted
- * The content of table WPBP_INDEX is fully deleted

NO.59 Where do you remove unwanted alerts for a live payroll process in the Payroll Control Center?

- * Manage Policies
- * Manage Processes
- * My Alerts
- * My Processes

NO.60 What must you select in Provisioning when you implement SAP SuccessFactors Employee Central Payroll?

- * Enable Payroll Control Center
- * Enable Cost Distribution
- * Enable SAP SuccessFactors Employee Central Payroll
- * Enable Payroll Integration

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