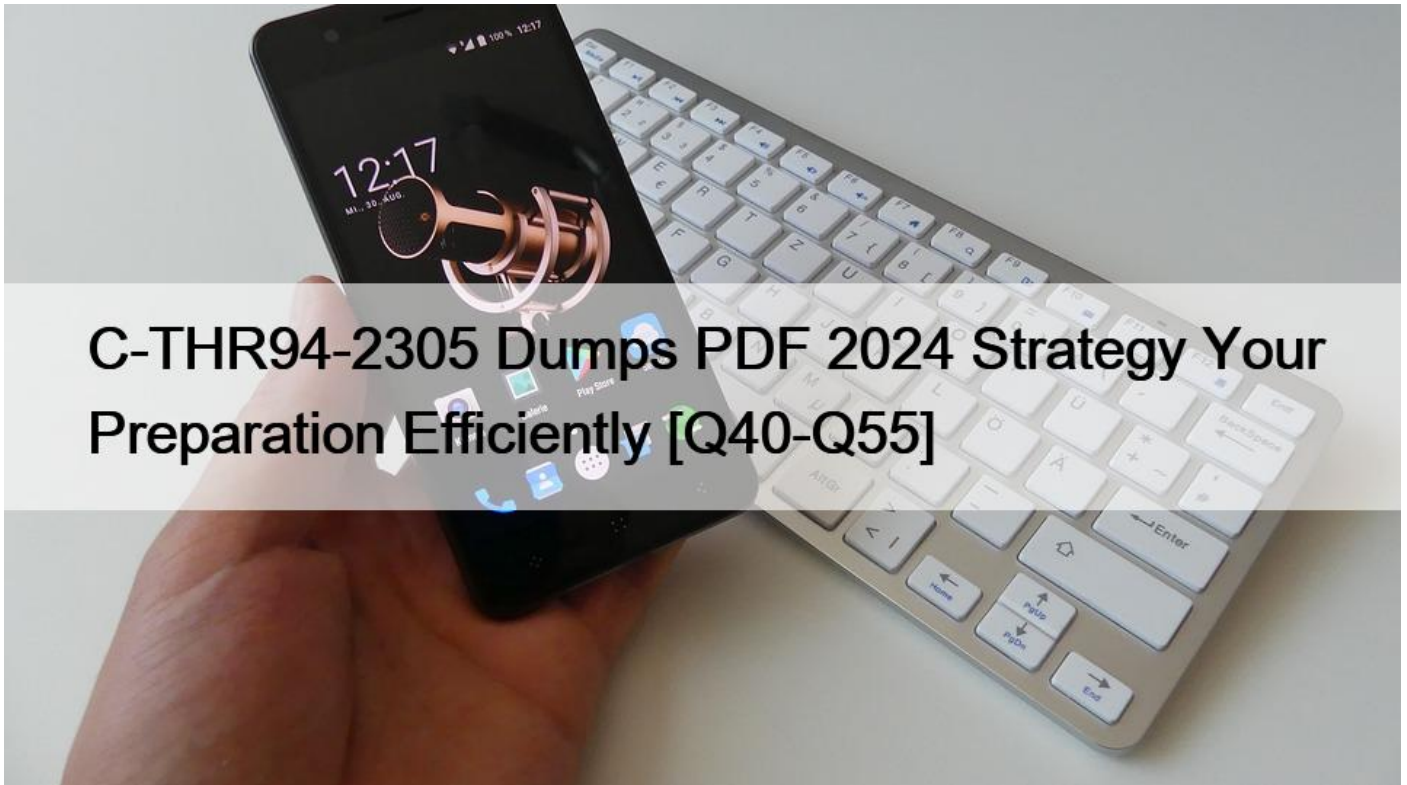


## C-THR94-2305 Dumps PDF 2024 Strategy Your Preparation Efficiently [Q40-Q55]



C-THR94-2305 Dumps PDF 2024 Strategy Your Preparation Efficiently  
Latest Verified & Correct SAP C-THR94-2305 Questions

**NO.40** You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 &#8211; December 31, 2022, and bookable from January 1, 2022 &#8211; March 31, 2023. When is the automatic Period-End Processing calendar executed?

- \* 2023-01-01 00:00:00
- \* 2022-12-31 00:00:00
- \* 2023-04-01 00:00:00
- \* 2023-03-31 00:00:00

**NO.41** A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday. What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- \* Create two Time Valuation Periods and assign them to one Time Profile.
- \* Create two Time Recording Profiles with two different Time Valuation Periods.
- \* Create two Time Valuation Periods and assign them to one Time Recording Profile.
- \* Create two Time Profiles with two different Time Valuation Periods.

**NO.42** Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

- \* Data Replication Monitor Configuration
- \* Data Replication Proxy
- \* Replication Target System
- \* Data Replication Configuration

**NO.43** What is a flextime bandwidth?

- \* Defines the time frame within which employees must be present at work.
- \* Defines the time frame within which employees are planned to work.
- \* Defines the time frame within which employees can record working time.
- \* Defines the time frame within which employees can record working time spanning midnight.

**NO.44** Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note: There are 2 correct answers to this question.

- \* Time Type Group
- \* Fixed Value
- \* Time Record Filter
- \* Time Segment

**NO.45** You need to send an alert to the HR admin if an employee is sick for more than 15 days.How would you define the reminder alert?

- \* As a post save rule in the Time Type object definition
- \* As a save rule in the Employee Time object definition
- \* As a save rule in the Time Type object definition
- \* As a post save rule in the Employee Time object definition

**NO.46** What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

- \* View, Correct, and Delete
- \* View, Create, and Delete
- \* View, Create, Correct, and Delete
- \* View, Create, and Correct

**NO.47** In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

- \* Combination of Permission Group from Role-based Permission
- \* Combination of Time Types
- \* Combination of Time Event Types
- \* Combination of Employee Groups from Job Info parameters

**NO.48** Which of the following can be defined in a Time Profile?Note: There are 2 correct answers to this question.

- \* Whether employees can request absences via self-service
- \* Whether employees do positive or negative time recording
- \* The Attendance types that are available for an employee
- \* How attendances are valued in Time Valuation

**NO.49** What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- \* Overtime Base and Overtime Premium
- \* Overtime Premium and Difference in Working Time
- \* Overtime Premium and Working Time
- \* Overtime Base and Difference in Working Time

**NO.50** What Event type should you use when creating Event reasons for a Leave of Absence? Note: There are 2 correct answers to this question.

- \* Leave of Absence
- \* Return from Disability
- \* Unpaid Leave
- \* Return to Work

**NO.51** The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- \* Create a Fixed Break and assign it to the employee's Job Info.
- \* Create a Dynamic Break and assign it to the employee's Workschedule.
- \* Create a Fixed Break in the employee's Workschedule.
- \* Create a Dynamic Break and assign it to the employee's Job Info.

**NO.52** You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.

During termination, accruals are recalculated by applying the following rule:



How much does the employee accrue for February 2022, which has 28 days?

- \* 1 day
- \* 2 days
- \* 0.5 days
- \* 0 days

**NO.53** Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet?Note: There are 3 correct answers to this question.

- \* Manage payout of Time Account.
- \* Change the Planned Working Time.
- \* Record On-Call times.
- \* Make changes to approved timesheets.
- \* Convert recorded overtime into Time-Off in Lieu.

**NO.54** A customer wants to add a new holiday to the existing list of holidays.How would you add the new holiday?

- \* Create a Holiday Calendar and then assign it to the Holiday object.
- \* Assign a Holiday object to the Holiday Class field.
- \* Create a Holiday object and then assign it to the Holiday Calendar object.
- \* Assign a Holiday Class to the Holiday Calendar object.

**NO.55** What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders?Note: There are 2 correct answers to this question.

- \* Submit Time Sheet Job
- \* Time Sheet Generate Working Time Job
- \* Synchronize Planned Working Times Job
- \* Time Sheet Import External Times Job

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