C_THR70_2404 Free Exam Study Guide! (Updated 82 Questions) [Q10-Q31
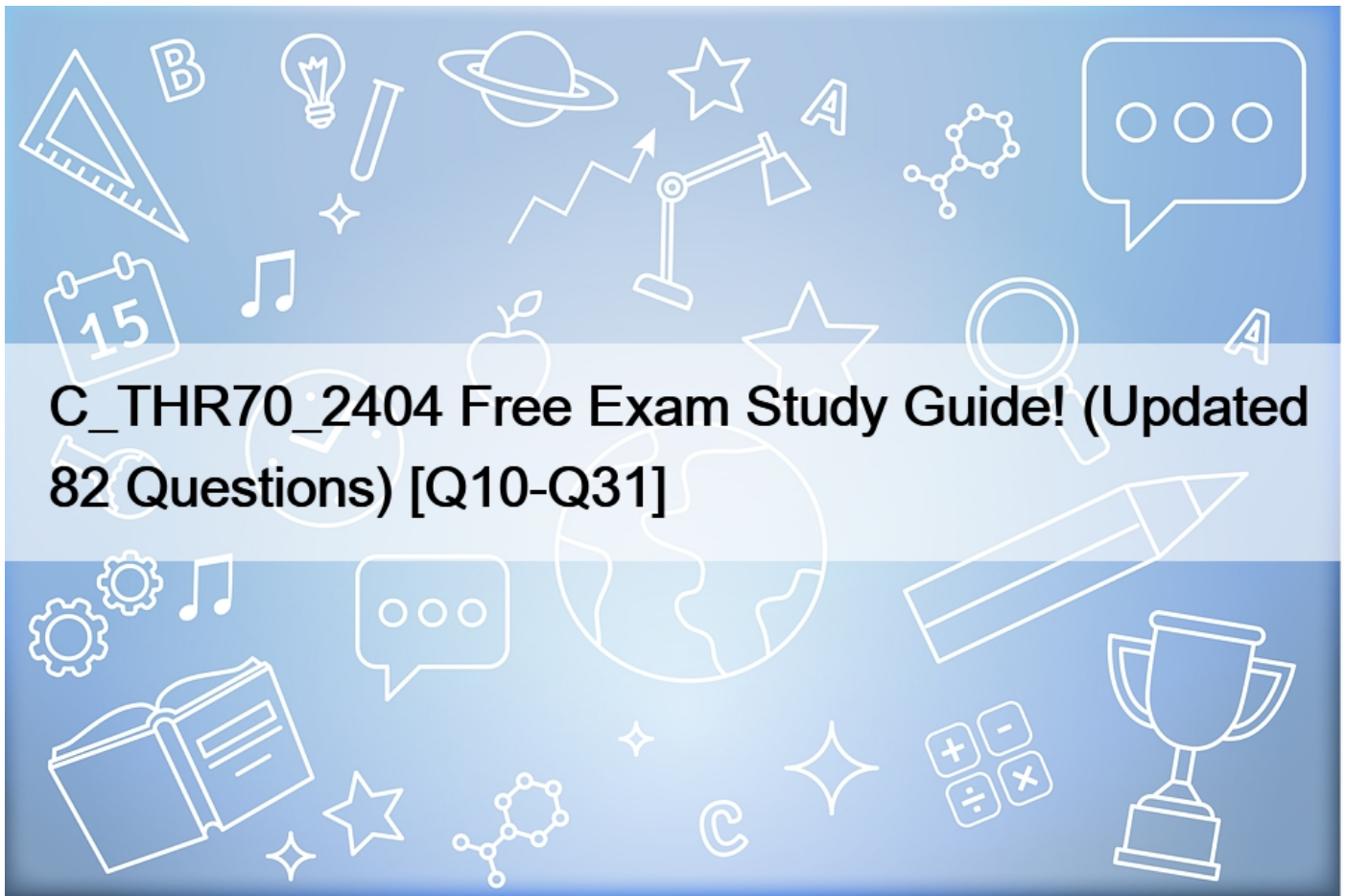

C_THR70_2404 Free Exam Study Guide! (Updated 82 Questions)
C_THR70_2404 Dumps for SAP Certified Associate Certified Exam Questions and Answer

SAP C_THR70_2404 Exam Syllabus Topics:

TopicDetailsTopic 1- Administration and Security: In this section, the focus is on how to develop proficiency in configuring both system and user settings, with a particular emphasis on establishing robust administration and security protocols.Topic 2- Classification and Compensation Elements: In this section, the focus is on how to explore the role of the classification hierarchy and how it relates to territories and classification data. Examine different types of compensation elements and discover optimal strategies for their implementation.Topic 3- Pipeline and Calculation: In this section, the focus is on the different phases of the Compensate and Pay sequence within the Pipeline framework.

QUESTION 10

Which of the following are characteristics of processing units? Note: There are 3 correct answers to this question.

* Calculation runs are completed separately for each processing unit.
* You can use processing units to process subsets of data.

* You can assign only one business unit to each processing unit.
* You can delete processing units after a pipeline has been run.
* You can create as many processing units as needed.

QUESTION 11

On which levels can you assign a Variable to a compensation element?
* Plan, title, position, and Position Group
* Plan, title, position, and Business Unit
* Plan, title, default, and Business Unit
* Plan, title, position, and default

QUESTION 12

Under which of the following circumstances would you create a rate table instead of a lookup table?
* If you are using a variable
* If you need to derive a rate from a formula
* If you are using step commission
* If the rate is stored in a field on the position record

QUESTION 13

For which account can you set up and manage specific default preferences?
* Any user for which you are a proxy
* Any user account in the system
* The administrator account only
* Your user account only

QUESTION 14

You wish to search for all transactions within a specific date range sort the results from highest value to lowest value. Which search method would be the most efficient?
* Quick search
* Advanced search advanced mode
* Advanced search basic mode
* Research view

QUESTION 15

Which of the following is used to aggregate deposits into a single payment?
* Earning codes
* Earning groups
* Position groups
* Event types

QUESTION 16

Which of the following describes the Automatic Proxy feature? Note: There are 2 correct answers to this question.
* It enables participants to designate another participant as a proxy.
* It enables participants to automatically proxy as a different participant.

* It automatically assigns a participant to the same role as another participant.
* It allows a participant to view another participant’s dashboards reports.

QUESTION 17

What are the characteristics of end dating an object? Note: There are 2 correct answers to this question.
* If you end date a position or participant, it is deleted from the system.
* If a participant has non-zero results data in a period, you can set the end date for the participant to the last day of the period.
* If the Credit End and Process End fields on a position extend beyond the effective end date, the position continues to be processed.
* You can end date a position or participant version if there is NO results data associated with that version.

QUESTION 18

Which of the following is an accurate statement regarding the pipeline? There are 2 correct answers to this question.
* It can be used to import plan data.
* It can generate payments but NOT balances.
* It requires a separate process to populate dashboards.
* It is the processing engine that performs calculations.

QUESTION 19

After running Compensate Pay you discover that a credit contains the wrong value. You determine the issue is caused by an incorrect value in the transaction.

What is the best way to resolve this issue?
* Manually adjust the value of the transaction re-run Compensate Pay.
* Manually adjust the value of the transaction re-run the Allocate stage.
* Manually adjust the value of the credit re-run Compensate Pay.
* Manually adjust the value of the credit re-run the Allocate stage.

QUESTION 20

What can you use a deposit rule for? Note: There are 2 correct answers to this question.
* Combine multiple incentives into a single deposit.
* Put a hold on all or part of a deposit until a future period.
* Aggregate credit amounts over time.
* Classify transaction data by product group.

QUESTION 21

One of your employees is moving from their position as a sales representative to a position as an account executive on October 1. Their prior position will be filled by a new hire at a later date.

How can you manage this change?
* * Create a new effective version of the Sales Representative position with a start date of October 1.

* Remove the employee’s name from the Participant field of the Sales Representative position.

* Create a new effective version of the Account Executive position with a start date of October 1.

* Add the employee to the Participant field in the new version.
* * Remove the employee’s name from the Participant field on the Sales Representative position.

* Change the credit end date on the Sales Representative position to September 30.

* Add the employee’s name to the Participant field on the Account Executive position.
* * Leave the employee assigned as the participant for the Sales Representative position.

* Create a new effective version of the Account Executive position.

* Add the employee’s name to the Participant field on the Account Executive position.

* Change the credit start date on the Account Executive position to October 1.
* * Create a new effective version of the Sales Representative position with a start date of October 1.

* Remove the employee’s name from the Participant field in the new version.

* Create a new effective version of the Account Executive position with a start date of October 1.

* Change the Participant field on the new version of the Account Executive position to the employee’s name.

QUESTION 22

On which levels can you assign a variable to a compensation element?
* Plan title default business unit
* Plan title position position group
* Plan title position default
* Plan title position business unit

QUESTION 23

What is the leaf-level record in a category hierarchy?
* Classifier
* Subcategory
* Product
* Root category

QUESTION 24

You are configuring calculation run preferences for your implementation. Which of the following should you keep in mind? Note: There are 2 correct answers to this question.
* A zero value in the Maximum Payment Value Allowed setting indicates there is NO threshold.
* If Allow Negative Payments is set to True then balances are carried forward to the next period.
* If On DemPosition Processing is set to False all positions including inactive ones are processed.
* Log Warnings to Database must be enabled to display errors in the Pipeline workspace.

QUESTION 25

Which of the following can you do in a deposit rule? Note: There are 2 correct answers to this question.

* Prorate a payout for a bonus
* Aggregate credit amounts over time
* Put a hold on a deposit until a future period
* Assign an earning group

QUESTION 26

When creating an incentive rule that calculates a commission that accelerates when a payee reaches

100% attainment which of the following objects should you use to reference the commission rate?
* A fixed value variable
* A rate table variable
* A fixed value
* A lookup table

QUESTION 27

For which objects can you create a Variable? Note: There are 3 correct answers to this question.
* Classifier
* Formula
* Rate Table
* Lookup Table
* Territory

QUESTION 28

When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the
following objects should you use to reference the commission rate?
* A Rate Table Variable
* A Rate Table
* A Fixed Value
* A Fixed Value Variable

QUESTION 29

Which of the following are period-based and must be associated with a calendar? Note: There are 2 correct answers to this question.
* Results Data
* Payments and Balances
* User Roles
* Event Types

QUESTION 30

Which of the following objects can be used to define a territory? Note: There are 2 correct answers to this question.
* Classifiers
* Categories
* Advanced queries
* Formulas

QUESTION 31

What are some of the benefits of using Fixed Values? Note: There are 3 correct answers to this question.

* They can be referenced in Formulas and Rate Tables.
* They allow you to configure step commission calculations.
* They allow you to manage Territories for Positions.
* They can be effective dated.
* They allow you to preset values for different periods.

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